



IJM

INTERNATIONAL
JUSTICE MISSION
AUSTRALIA

2018 Annual Report



A message from the Chief Executive

CAROLY HOUMES

Thank you for reading our 2018 report. Serving the IJM mission, firstly at IJM Netherlands and then moving to the IJM Australia office at the end of 2017, has been an honour.

These past 12 months I have been particularly encouraged by the role Australia is playing in the **fight against slavery**.

What has been achieved towards ending slavery, as a mission but even as a nation, has been groundbreaking. Just to mention a few highlights:

- *Politicians worked relentlessly to see not only a state but also a federal Modern Slavery Act pass;*
- *IJM Justice Advocates mobilised hundreds of people to seek justice throughout the country;*
- *Freedom Partners gave monthly and tirelessly to see the end of slavery;*
- *Over two thousand Prayer Partners stood with us;*
- *Corporations and supporters invested time and talent through peer to peer fundraising;*
- *Churches here in Australia rallied their people and joined churches around the globe for Freedom Sunday;*
- *Legal experts partnered with IJM by providing judicial training in the Philippines and Uganda to further our mission.*

The strength of IJM's model and work is truly multiplied by the strength of our partners. International Justice Mission celebrated our 20-year anniversary this year. After 20 years of rescuing thousands, protecting millions and proving that justice for the poor is possible we now want to make justice for the poor unstoppable. Unstoppable for boys and girls trapped in front of a camera or in a brothel, unstoppable for boys and men trapped on fishing boats, unstoppable for widows who are forced off their land, unstoppable for whole families held captive in slavery.



I hope you will find the stories in this annual report inspiring and encouraging. Thank you for being part of this work.

Until all are free.

Caroly Houmes
Chief Executive
IJM Australia

2030 VISION

Rescue millions, protect half a billion, and make justice for the poor unstoppable.

A message from the Interim Board Chair

ADAM ACHTERSTRAAT

2018 has been a year full of celebration, as we work to protect the poor from violence in the developing world.

As I write, we **celebrate the 5-year anniversary of our work in Australia**. In this time there has been monumental progress in our Mission, both globally and at home.

In Australia, we have seen the establishment and growth of a significant Advancement Office which fuels the global mission and mobilises the local church to action in both prayer and advocacy. Significantly in this period for our nation, we have also seen the introduction of the Modern Slavery Act 2018 (Cth) which members of the IJM Australia team were instrumental in bringing to reality.

In 2018 IJM Australia saw revenue grow by almost 20% and attained ACFID accreditation. We also set records in terms of the numbers of churches we have mobilised as well as the size and impact of Freedom Sunday. We now have more Freedom Partners, Prayer Partners and Justice Advocates than ever before.

On a personal note, I have been constantly reminded this year that we have an extraordinary God who is using ordinary people to undertake this work. At LIBERATE - our Global gathering celebrating the 20th anniversary of IJM Global - I was humbled by the stories of survivors who are now leading the work of justice after experiencing rescue and restoration through the work of IJM.

I would like to take this opportunity to thank all the staff and volunteers for their tireless work and contribution. I would particularly like to thank Caroly Houmes who has led with diligence and passion since joining us from IJM Netherlands.

I would also like to thank every person who is joining us on this journey. Your prayers, your voice, and your financial resources enable IJM to keep fighting on behalf of the most vulnerable people in the world.



Together, we can make justice for the poor unstoppable.

Adam Achterstraat
Interim Board Chair
IJM Australia

GLOBALLY WE HAVE SEEN SINCE 2014



NEW FIELD OFFICES



SLAVES FREED FROM OPPRESSION



SURVIVORS RESTORED THROUGH OUR AFTERCARE PROGRAMS



What we do

INTERNATIONAL JUSTICE MISSION IS A GLOBAL ORGANISATION WITH A PLAN TO ELIMINATE THE SLAVE TRADE EVERYWHERE.

THE PROBLEM

Every day, countless people are sold into slavery, as slave owners make a profit off their misery. 40+ million people are trapped in slavery, more than ever before in human history.

Simple because there is no one there to protect them: in many places, there are laws set against these behaviours, but they are not enforced by the police and courts. Slave owners know they can prey on the poor without fear of any consequences.

OUR SOLUTION

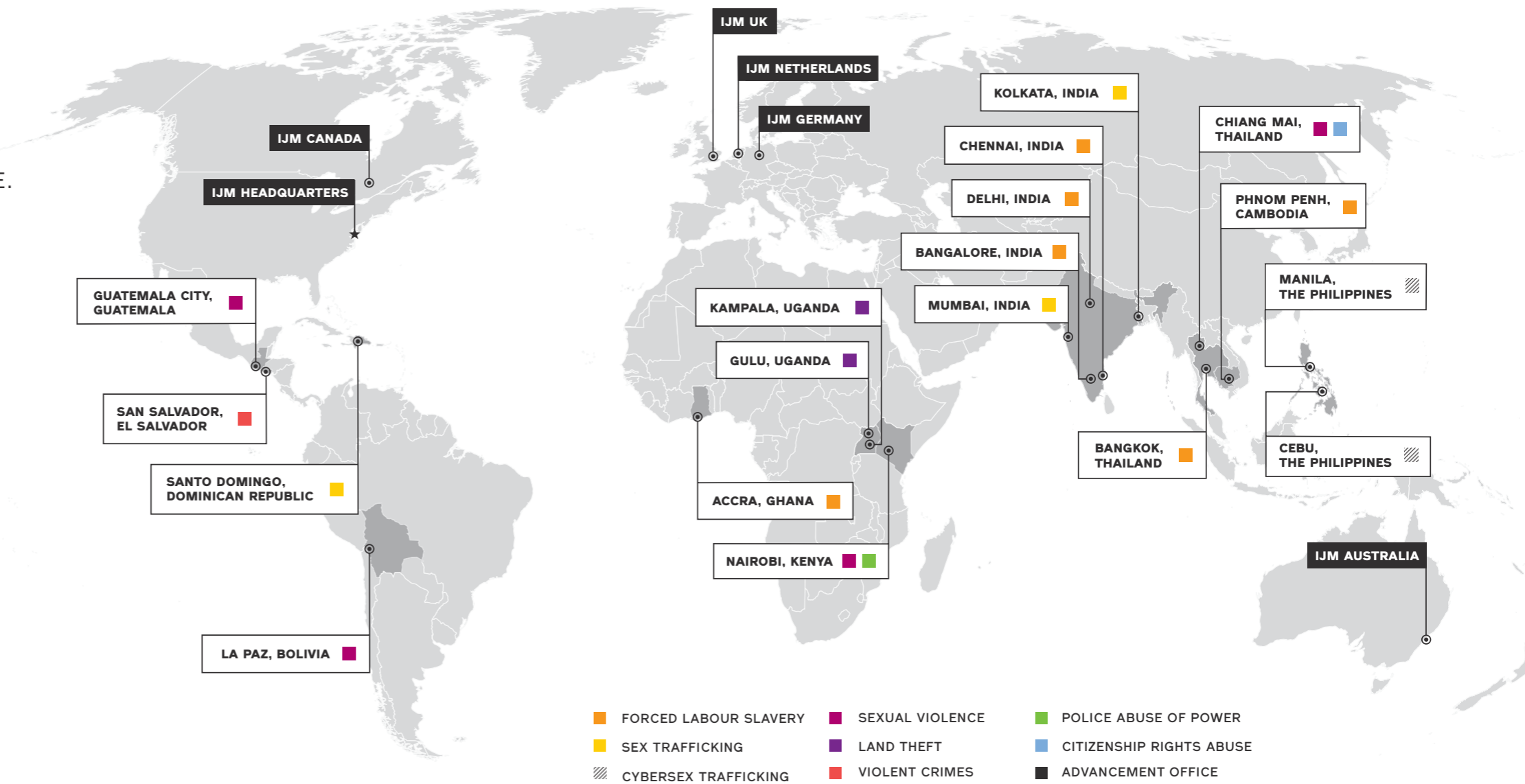
We don't stop at rescuing people who have been abused—our ultimate goal is to prevent the violence from happening in the first place.

Justice System Transformation is our unique model to ensure that we are creating the maximum possible impact to protect the poor from violence in all of our work.

Justice System Transformation combines **service to individual victims** of violence with dramatic **systemic improvements that benefit all people** vulnerable to that form of abuse.

THE GOAL

The goal of each Justice System Transformation Program is to protect the poor from a specific form of violence in a specific geographic area. Every IJM office has at least one Justice System Transformation Program.



Rescue

We collaborate with local officials to rescue victims from ongoing violence and bring them to safety.



Restrain

We partner with police to restrain criminals, traffickers and slave owners from hurting others.



Restore

We join with social workers and aftercare partners to restore survivors to safety and strength through counselling, education and skills training.



Repair

We identify gaps in the justice systems where the poor are not protected and then work with local authorities and courts to address these challenges.

Thank You!

YOU ARE TRANSFORMING LIVES,
COMMUNITIES AND ENTIRE NATIONS.

Your support has sent IJM to the front lines for more than 20 years, fighting some of the worst forms of violence. Through your generosity and partnership, we are at work in communities across Africa, Latin America, South Asia and Southeast Asia to help victims of violence secure justice and to partner with key authorities in fixing broken justice systems.

YOUR IMPACT IN 2018

4,660

VICTIMS OF VIOLENCE AND
OPPRESSION RESCUED BY IJM AND
IJM-TRAINED PARTNERS

2,034

SURVIVORS AND FAMILY MEMBERS
CURRENTLY RECEIVING AFTERCARE

227

CRIMINALS RESTRAINED THROUGH
COURT-ORDERED DETENTION OR
CONVICTIONS

29,000+

PEOPLE TRAINED, INCLUDING
LAW ENFORCEMENT OFFICERS,
JUDGES, COMMUNITY MEMBERS,
PROSECUTORS AND SOCIAL SERVICES
PROFESSIONALS





IJM Australia Contributions

THE PHILIPPINES

IJM Australia focuses strategically on our region when funding justice system transformation projects. In 2018, we funded two projects: one in the Philippines combatting the cybersex trafficking of children, and another regional project based in Bangkok and Cambodia, addressing cross-border forced labour trafficking in the Thai fishing industry.

As a result of the generous giving of our supporters in Australia, IJM's team in the Philippines was able to work with local authorities to rescue 148 children from cybersex trafficking and restrain 50 criminals—far surpassing the goals set for the year. This success can be attributed to effective mentoring and coaching of government and local partners, and good collaboration with foreign law enforcement. These results also represent our expanded reach to remote islands of the Philippines where IJM has not previously worked. IJM Australia was able to share these stories of huge gains when IJM Cebu's Field Office Director, John Tanagho, spoke in Sydney and Melbourne in October 2018.

One of the most significant gaps identified is the need for more capacity in the Philippines to care for survivors of cybersex trafficking. Most facilities are not equipped to care for young children, sibling groups or male survivors. Last year, we trained over 700 government social workers and partners to provide trauma-informed care for survivors.

THAILAND

With the support of the Entrust Foundation and Australian law firm Wotton + Kearney, IJM Australia was able for the first time to provide direct funding to the fight to end forced labour trafficking in the Thai fishing industry. Since the project launched, IJM has helped bring eight traffickers to justice in Cambodian courts (as of the end of December 2018), and we are supporting authorities to fight the crime in Thailand where impoverished workers from neighbouring countries are exploited.

In July, IJM Bangkok supported its first law enforcement operation with the Department of Special Investigation (DSI) resulting in the arrest of a key leader in a significant

international trafficking network responsible for trafficking and enslaving hundreds—if not thousands—of Cambodian men onto Thai fishing boats. The Thai public prosecutor has since filed charges against four perpetrators in this case. This arrest signifies strong collaboration across Thai and Cambodian authorities to enforce anti-trafficking laws and protect vulnerable migrant workers. Also in July, five perpetrators in the same trafficking network were convicted of trafficking and sentenced under Cambodian law.

GHANA

In 2018, we saw churches hold a number of significant events and participate in Freedom Sunday around the country to support the end of child slavery on the Volta Lake in Ghana. With this support, IJM trained 1,670 police, judges, church members and other leaders who went on to assist relieving 48 children and young adults from slavery. One of our government partners is led by Mike Baah, Commander of Ghana's Anti-Human Trafficking Unit. He delivered a powerful message at IJM's landmark event Liberate: A Global Gathering to End Slavery. He spoke about the importance of training all police officers in child-friendly procedures, making them champions for children. Commander Baah shared his inspiring commitment to protecting children in Ghana:

“It will be the Ghana Police who will lead the way to many more rescues in the future. It is the police that will be the light of hope for those small children trafficked into darkness. Thank you for supporting our efforts to end child trafficking in Ghana.

I am grateful.”

A Few Highlights from IJM Australia's year...



AUSTRALIAN PRAYER GATHERING (#APG18)

Our largest prayer gathering at Barney's Church, Broadway, with 250 IJM supporters praying to see an end to cybersex trafficking of children.



IJM 2030 VISION SERIES EVENTS

Philip Langford (Global Vice President for International Advancement), with IJM Ambassadors, speaks to 70 people in Sydney, Melbourne and Perth, deepening attendees' awareness and hearts for the work of justice.



GOVERNMENT RELATIONS

IJM submits and gives evidence to the Australian Parliament's Joint Standing Committee on Foreign Affairs, Defence and Trade (JSCFADT) on "Inquiry into the strategic effectiveness and outcomes of Australia's aid program in the Indo-Pacific and its role in supporting Australia's regional interests".



FREEDOM SUNDAY

55 Australian churches join over 18,000 in 52 countries to host a Freedom Sunday service dedicating a whole Sunday to the end of slavery. Approximately 3.2 million people hear a Freedom Sunday message.

GOVERNMENT RELATIONS

Invited to, and attend the launch of the Australian Centre to Counter Child Exploitation (ACCCE) in Brisbane. Participate in subsequent workshop to present IJM's work against child exploitation.



MARCH

ADVOCACY TRAINING PROGRAM

IJM hosts training in Cebu, the Philippines on "Proving Online Sexual Exploitation Cases Using Digital Evidence". Australian delegation includes Federal Circuit Court Judge, the Hon. Mr Salvatore Vasta, and barristers Mr Christopher O'Donnell SC and Mr Ashley Halphen. The training builds capacity of local prosecutors as they seek to present cybersex trafficking cases effectively before the courts.

MAY



PARTNERSHIP

IJM partners with Skye Kakoschke-Moore (former Senator of South Australia) as a Special Advisor to IJM Australia, to grow our influence within political and government arenas at State and Federal levels. Skye is known to the committee members, her peers, and she speaks about IJM with passion and authority, drawing on experience from her constituent trip to the Philippines in 2017.

JUNE



WORLD LAW FORUM

IJM Australia presents on cybersex trafficking and IJM at World Law Forum in Sydney.

JULY



AUGUST



TRIAL ADVOCACY TRAINING

Highly acclaimed Australian barristers Mr Chris Maxwell QC, Ms Kate Eastman SC, Ms Michelle England and Ms Pauline David, with support from solicitor Ms Elizabeth Wells travel to Uganda to lead a "Trial Advocacy Training" for local prosecutors. This builds the capacity of local prosecutors to effectively employ legal knowledge and skills in running cases of intimate partner violence perpetrated against women.

YOUTH, TECHNOLOGY + VIRTUAL COMMUNITIES CONFERENCE

Sponsor and attend this event, bringing together stakeholders in the fight against cybersex trafficking.

SEPTEMBER

OCTOBER



IJM BENEFIT DINNERS

John Tanagho (IJM Cebu Field Office Director) speaks to 180 guests at our Sydney Benefit Dinner and inaugural Melbourne Benefit Dinner. Attendees respond generously to the fight to end cybersex trafficking.

PING-PONG-A-THON

Justice advocates host table tennis events raising funds to fight cybersex trafficking in the Philippines and forced labour slavery in Chennai.

JUSTICE CONFERENCE

IJM is a Gold Partner of The Justice Conference in Melbourne. An estimated 1,500 people attend the conference hosted by TEAR Australia. John Tanagho speaks at an elective workshop of over 100 people on "Public Justice Systems and Prayer: Do they really go together?"

AUSTRALIAN MODERN SLAVERY LAWS 2018

MARCH

Modern Slavery Bill (NSW) introduced by the Hon. Paul Green MLC (Christian Democrats). IJM Australia advocates for inclusion of a modern slavery risk order and cybersex trafficking offences in this Bill, which are subsequently adopted.

JUNE

Modern Slavery Bill (NSW) passes both houses of Parliament.

IJM's "Thank you" campaign concludes with presentation of thank you card, signed by more than 1700 people, to the Hon. Paul Green MLC.

AUGUST

IJM gives evidence at the Government's consultation for the Modern Slavery Bill (Cth).

NOVEMBER

The Modern Slavery Bill 2018 (Cth) passes both houses of Parliament on the 28th of November and will become law.

IJM Australia had sent letters to 76 to senators regarding the Bill.





You help survivors heal and thrive

CHENNAI, INDIA

Just two years ago, Gosamani was a much different woman. She had no idea slavery still existed in India, until she followed the promise of a good job at a brick kiln and ended up trapped alongside 332 other victims. Women and men forced to work in the kiln said the owner controlled them with violence, watched them constantly, monitored their contact with relatives and sent around a false “doctor” to keep them working non-stop.

They were terrified and isolated from the outside world—until friends like you sent IJM and local officials to rescue them.

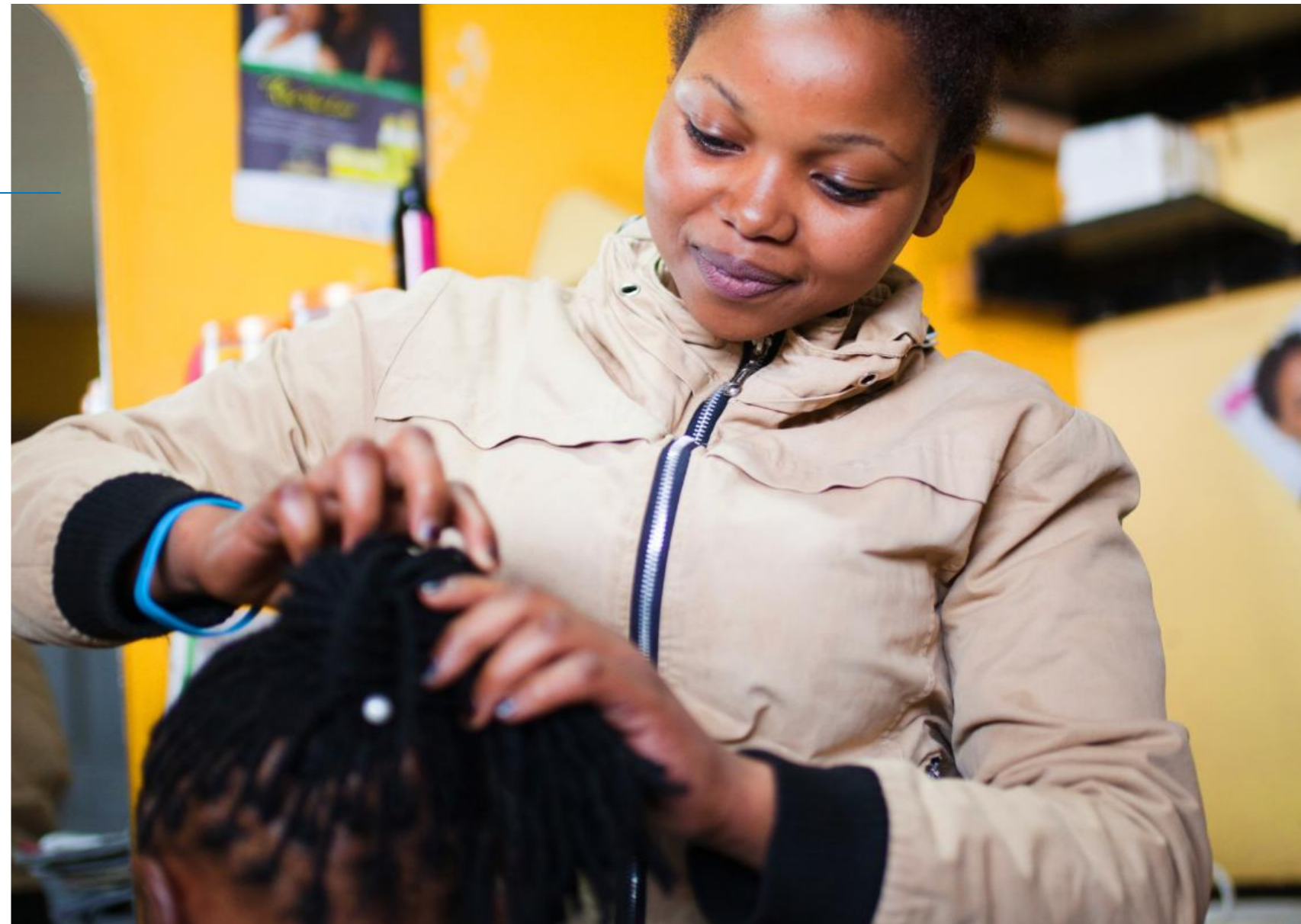
Gosamani joined IJM’s two-year aftercare program that helps bonded labour survivors get back on their feet, learn new life skills and plan for the future safely at home. In September 2018, she was one of nearly 1,000 survivors who graduated the program and are now living confidently in freedom. She’s taking hold of all the lessons you made possible and looking forward to helping her community thrive.

“Officials tell me I am a leader, and I am happy that all my villagers trust me,” she says with a bright smile. “I feel so empowered!”

You give children a bright future

NAIROBI, KENYA

“God did not want to finish me,” Jina says. “He wanted to use me to become an encouragement to other girls, other people who had gone through that. **I want to say thank you for supporting me.**”



Jina* and her sisters grew up making dolls out of potatoes and dressing them in clothes they made from sweet peppers from their mother's garden. Her mother remembers Jina being a child full of joy.

The family was devastated by a sudden change in their once-exuberant Jina when at 16 she told them she had been attacked and raped by a motorcycle taxi driver while on her way home from school.

“I could not even share my story without shaking, crying,” she recalls.

Because of you, IJM provided Jina with the legal representation her family could not afford. With the support of her social workers, Jina bravely testified in court, and her attacker was sentenced to 10 years in prison.

Your generous support allowed Jina to participate in trauma-focused counselling, and now her joy is returning. This past year, she proudly completed an apprenticeship and secured a job at a hair salon, giving her skills that will help provide for her future. Jina is also a youth leader at her church, and amongst her friends she is beloved for making others laugh with her talent as a comedian.



You empower survivors to become advocates

CEBU, PHILIPPINES

Your gifts bring rescue and healing where it's most urgently needed—but your impact doesn't stop there. Years after rescue, survivors are empowered to protect and fight for others. Many, like Elsa* in the Philippines, are rising up to lead a movement of justice advocates ready to end modern slavery.

Like so many other girls who fall prey to traffickers, Elsa was offered a promising job with good pay. But the scheming bar owner where she worked used loans and sham interest to trap her in a cycle of debt. Night after night, she was forced to dance in a skimpy "uniform" and give customers whatever they wanted—even her body.

But you sent IJM and police to rescue Elsa, bringing her and 15 others out of this nightmare. You provided loving social workers to care for Elsa and help her heal. You made it possible for trained lawyers to hold the bar owners accountable in court.

You should see Elsa today—a brave, vibrant young woman ready to advocate on behalf of others like her. "My story has not been easy, but it is my story," she said, taking the stage in September in front of a crowd of nearly 5,000 people.



She continued: "Let's bring light and healing to those who are still waiting to be rescued. **Let us combine our light and overcome the darkness.**"

You make community transformation possible

GUATEMALA CITY, GUATEMALA



“Because of the help we received,
we aren’t stuck in the past.
We are able to move forward.”
—Jeny,* a survivor

When IJM first began working in Guatemala, experts warned us that Guatemala was “too broken” to protect the poor. They discouraged IJM from even trying. But courageous supporters like you believed that change was possible, and now IJM and local authorities are working together to protect thousands of children from sexual violence.

Since 2006, friends like you have made it possible for IJM Guatemala to work alongside government officials to protect 298 children, help restore 213 survivors and secure 273 convictions against perpetrators.

And the transformation you have helped make possible in Guatemala only continues to multiply; in 2018, your gifts allowed IJM to identify and train two Collaborative Casework Partners (CCPs)—local organisations who learned IJM’s model and will replicate our methods in providing legal and aftercare services to child survivors of sexual violence.

These two organisations are now actively supporting over 50 survivors and their families—expanding IJM’s reach beyond what we could accomplish on our own. In addition, the team is currently training three more CCPs who will start replicating IJM’s model in 2019.

Thank you for investing in our work in Guatemala. Because of faithful supporters like you, our team is empowering local organisations to walk alongside survivors of sexual violence.



Our Finances

Financial overview: 1 January – 31 December 2018

WHERE DID THE MONEY COME FROM IN 2018?

We are very grateful for our generous supporters who invested time, passion and resources in 2018. IJM Australia finished the year with a total revenue of \$1.69M. This represented an increase of 19% from last year, a celebrated result. 2018 was our first year without seed funding payment from IJM Global. This means we are operating self-sufficiently after 4 years of operating in Australia. We are encouraged by this result.

2018's support came from generous individuals, foundations, churches and corporate partners. Our key fundraising activities in 2018 were our Sydney and Melbourne Benefit Dinners, peer to peer fundraising, end of financial year appeal, Christmas appeal and Freedom Sunday. We are also grateful for our Freedom Partners, who contribute monthly to see the poor protected from violence. This is a fight that takes endurance and sustained efforts and so we continue to appreciate all who give so sacrificially year on year.

WHERE DID THE MONEY GO IN 2018?

Our total expenditure for the year was approximately \$1.87 million. We were able to invest our 2017 surplus into our ongoing growth in 2018. Program expenditure totalled \$1.03m, a significant increase from last year (2017: \$659k) of 56%. It comprised of direct disbursements to our partner offices including Philippines, Thailand, Cambodia and Ghana, as well as community education and program oversight in Australia.

Accountability and administration expenses encompassed staff expenditure for finance, human resources, marketing and office related expenses. The portion of funds spent on Accountability and Administration expenses continued to decrease in 2018, and our ongoing commitment is to further reduce this as we continue to establish IJM's presence in Australia. This year, we have continued our longer-term strategy to invest in establishing a firm and durable foundation in the Australian office whilst also maintaining our commitment to our field offices.

SOURCE OF INCOME



BREAKDOWN OF EXPENDITURE



NB: the figures presented have been summarised from the financial statements of IJM Australia Ltd. The full 2018 financial report is available on request to contact@ijm.org.au.

Statement of Income and Expenditure & Other Comprehensive Income

For the financial year ended 31 December 2018

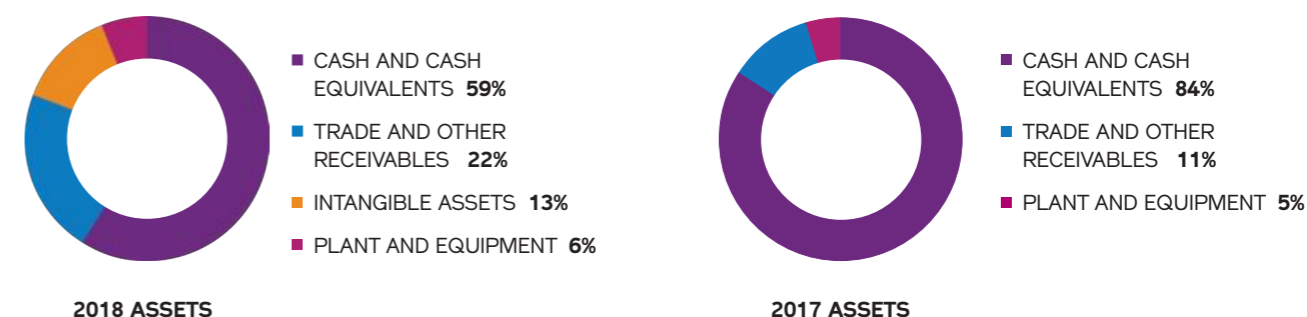
	2018	2017
	\$	\$
Revenue		
Donation income	1,675,510	1,379,657
Seed funding	-	48,375
Investment income	2,280	1,999
Sponsorship income	-	3,000
Other income	7,773	46,765
Total revenue	1,685,563	1,479,796
Expenditure		
International Aid and Development Programs Expenditure		
International programs		
Funds to international programs	572,168	513,760
Program support costs	273,849	117,002
Community education	170,020	28,713
Fundraising costs		
Public	318,921	328,999
Accountability and administration	521,926	418,458
Total International Aid and Development Programs Expenditure	1,856,884	1,406,932
Total expenditure	1,856,884	1,406,932
Excess (shortfall) of revenue over expenditure	(171,321)	72,864
Other comprehensive income	-	-
Total comprehensive income	(171,321)	72,864



Statement of Financial Position

For the financial year ended 31 December 2018

	2018	2017
	\$	\$
Assets		
Current assets		
Cash and cash equivalents	203,836	388,359
Trade and other receivables	76,815	51,285
Total current assets	280,651	439,644
Non-current assets		
Plant and equipment	18,687	21,018
Intangible assets	44,181	23,102
Total non-current assets	62,868	44,120
Total assets	343,519	483,764
Liabilities		
Current liabilities		
Trade and other payables	52,402	25,003
Short-term provisions	40,917	25,929
Total current liabilities	93,319	50,932
Non current liabilities		
Employee benefits	3,947	15,258
Total non current liabilities	3,947	15,258
Total liabilities	97,266	66,190
Net assets	246,253	417,574
Equity		
Accumulated surplus	246,253	417,574
Total equity	246,253	417,574



Statement of Cash Flows

For the financial year ended 31 December 2018

	2018	2017
	\$	\$
Cash flows from operating activities		
Donations and other receipts	1,721,747	1,497,215
Payments to suppliers and employees	(1,872,258)	(1,398,656)
Interest received	2,280	1,999
Net cash provided by/(used in) operating activities	148,231	100,558
Cash flows from investing activities		
Payment for property, plant and equipment	(8,292)	(14,344)
Payment for intangibles	(28,000)	(12,750)
Net cash used by investing activities	(36,292)	(27,094)
Net increase/(decrease) in cash and cash equivalents held	(184,523)	73,464
Cash and cash equivalents at beginning of year	388,359	314,895
Cash and cash equivalents at end of financial year	203,836	388,359

IJM Australia Ltd

ABN: 56 164 514 694

Directors' Declaration

The board of directors have determined that the Company is not a reporting entity and that these special purpose financial statements should be prepared in accordance with the accounting policies described in Note 1 of the financial statements.

The directors of the Company declare that:

1. The financial statements and notes for the year ended 31 December 2018 gives a true and fair view of the financial position and performance and satisfy the requirements of the Australian Charities and Not-for-profits Commission Act 2012; and
2. At the date of this statement, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Director

Director

Dated: 8.5.19

IJM Australia Ltd

ABN: 56 164 514 694

Independent Audit Report to the members of IJM Australia Ltd

Report on the Audit of the Financial Report

Opinion

We have audited the accompanying financial report, being a special purpose financial report of IJM Australia Ltd (the Company), which comprises the statement of financial position as at 31 December 2018, the statement of income and expenditure and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the Company is in accordance with the Australian Charities and Not-for-profits Commission Act 2012, including:

- (i) giving a true and fair view of the Company's financial position as at 31 December 2018 and of its financial performance for the year ended; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1 and the Australian Charities and Not-for-profits Commission Regulations 2012.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the Australian Charities and Not-for-profits Commission Act 2012 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Australian Charities and Not-for-profits Commission Act 2012, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the Australian Charities and Not-for-profits Commission Act 2012. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

IJM Australia Ltd
ABN: 56 164 514 694

Independent Audit Report to the members of IJM Australia Ltd

Responsibilities of Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Australian Charities and Not-for-profits Commission Act 2012 and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by responsible entities.

IJM Australia Ltd
ABN: 56 164 514 694

Independent Audit Report to the members of IJM Australia Ltd

- Conclude on the appropriateness of the responsible entities' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Saward Dawson

Saward Dawson

Jeffrey Tulk

Jeffrey Tulk
Partner

Blackburn

Dated: 8 May 2019

Our Team

IJM, AUSTRALIA



CAROLYN HOUMES
Chief Executive



BIANCA BRYSON
Director of Marketing & Communications



CAROLINE BEST
Interim Director of Corporate & Legal



JACOB SARKODEE
Director of Strategic Partnerships



SIMCHA HUTTON
Director of Operations



NATALIE STACKHOUSE
Strategic Partnership Manager



TREVOR MORGAN
Finance & Compliance Manager



JESSICA SLATER
Government Relations & Operations Manager



CLAIRE BERNARD
Strategic Partnership Manager



DAVE GROENENBOOM
Church Partnership Manager



ANGELA DUCE
Supporter Engagement Officer



JAMES FOLLENT
IT & Support Officer



OLIVIA BILLICH NEVILLE
Administrative Assistant



HSU ANN LEE
Marketing & Communications Coordinator



JOSIAH FAJARDO
Research & Policy Associate



JENNY ROSS
Staff Chaplin



KIMBERLY RANDLE
Senior Director of Corporate & Legal (Maternity Leave March 2018-February 2019)



ANDREW STARR
Director of Advancement (Former)



MELINDA HARVEY
Senior Director of Operations (Former)



RITA TAM
Finance & Programs Manager (Former)



Our Board



MARK LEACH (BOARD CHAIR - RETIRED)

BSc (Med), BTh (Hons), MAppSci (Org Dynamics)

Mark is the Rector of Darling St Anglican Church and a leadership and organisational development consultant. After growing up in southern Africa and studying Medicine in Cape Town, Mark moved to Sydney to study theology and prepare for life as a 'physician of the soul'.

Mark has led churches and worked as a consultant in Sydney, Melbourne and Toronto, Canada. Since his earliest days as a follower of Jesus, Mark has had a commitment to justice and mercy ministries as an essential outworking of life in the Kingdom of God.



ADAM ACHTERSTRAAT

Adam is currently General Manager, Strategic Initiatives for Scentre Group - owner and operator of Westfield across Australia and New Zealand.

Previously, Adam worked in State and Federal politics, including roles as Director - State Priorities to the NSW Premier, Senior Adviser to the NSW Treasurer and NSW Finance Minister, and Economic Adviser to the Federal Opposition Leader. He started his career at Ernst & Young and has degrees in Law and Commerce.

Adam and his wife Rachel attend Manly Life Church with their children Jed and Zali, where he serves as an Elder.



JOANNA MANSFIELD (COMPANY SECRETARY)

BA (Public Communication), LLB (Hons) , Grad Dip (Legal Practice), MIL

Joanna is the Company Secretary of IJM Australia, and CEO of WorldShare, a Christian aid and development organisation.

Joanna is passionate about justice and protection for the vulnerable and mistreated. She qualified with DLA Piper and practised in civil and criminal law. Joanna has previously held roles with the Defence Abuse Response Taskforce, the American Bar Association's anti-trafficking in persons program (Solomon Islands), Save the Children (Solomon Islands) and Justice Connect, a not-for-profit legal centre.

Joanna lives in Sydney with her husband and young son.



ANDREW HILSON

BAcc

Andrew is currently the Executive Lead at the Back In Motion Health Group and previously worked as General Manager of Finance & Corporate Services for Wesley Mission Victoria, CEO of Mission International, and Director at KPMG Corporate Finance.

Andrew has a sincere passion to make a difference in the lives of those experiencing poverty, injustice and disadvantage, and has served as a Board Director for several community-based organisations.

Andrew is a member of the Institute of Chartered Accountants in Australia & New Zealand; he lives in Melbourne with his wife and four children.



PHILLIP LANGFORD

BE (Mech), MProjMgmt, MBA

Phillip Langford serves as IJM's Vice President for International Advancement. In this role, Phillip leads IJM's Partner Office growth and international advancement strategy.

During his 11 years at IJM, Phillip has led IJM field programs in Southeast Asia, Africa and South Asia to strengthen justice systems to protect the poor from slavery and human trafficking, gender-based violence and police abuse of power. Most recently, as Vice President of Regional Operations for Southeast Asia, Phillip led IJM's programs in the region to combat cross-border labour trafficking in domestic and multi-national supply chains and the global proliferation of online sexual exploitation of children. Prior to working in Southeast Asia, as Vice President of Regional Operations for Africa, Phillip led IJM's field programs across Eastern, Western and Southern Africa targeting child labour trafficking, gender-based violence and police abuse.

Phillip joined IJM in 2006 as the Special Counsel for IJM Chennai and then launched and directed IJM Bangalore as part of IJM's larger strategy to eradicate slavery and labour trafficking across India.

Prior to joining IJM, Phillip was a partner in private law practice in the United States, representing and advising local and multi-national clients in a full-service law firm serving business clients.

Phillip and his wife, Lacy, currently live in the Washington, DC, area with their five children.



MICHELLE ENGLAND (RETIRED)

BSc (Med), BTh (Hons), MAppSci (Org Dynamics)

Michelle England is a barrister who practises predominantly at the Sydney Bar, with a focus on public law and criminal law at both the trial and appellate stages.

Michelle has a passion for justice and a keen interest in law reform and legal education, and has served as President of the Board of Macarthur Legal Centre and on the Criminal Law Committee of the NSW Bar Association. She is a member of the Royal Commission Steering Committee, Ordinance Review Committee, Synod and Standing Committee of the Diocese of Sydney, and General Synod, of the Anglican Church of Australia.

In 2016 and 2017, Michelle was privileged to travel to Uganda with IJM to conduct trial advocacy training for Ugandan prosecutors for the better protection of widows and orphans from land grabbing offences.



ERIC BOONE

BEc, FIAA, MA (Dev Studies)

Special Counsel at K&L Gates, based in Sydney.



PRIVACY

We respect your privacy and comply with Australian privacy laws. We collect personal information in order to process donations, issue tax receipts and to send updates about our programs and requests for donations. More information about how we collect, store, use and disclose personal information is available in our Privacy Policy at www.IJM.org.au/privacy-policy. Contact us on 1300 045 669 or at contact@ijm.org.au for more information.

ACCOUNTABILITY

IJM Australia adheres to the highest standards of accountability, working diligently to ensure that funds are allocated wisely in order to bring the greatest tangible relief to victims of oppression. An all-volunteer Board of Directors sets policies and procedures and monitors the budget and expenditures. In addition, an independent accounting firm conducts an annual audit to verify that IJM

Australia complies with all generally accepted accounting principles and is a good steward of its financial resources

PARTNERS AND MEMBERSHIP

IJM Australia works in partnership with other national and international NGOs and we are extremely grateful for the collaboration as we work together to seek justice for the poor.

INTERNATIONAL JUSTICE MISSION AUSTRALIA

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INTERNATIONAL JUSTICE MISSION is a global organisation that protects the poor from violence throughout the developing world. IJM partners with local authorities to rescue victims of violence, bring criminals to justice, restore survivors, and strengthen justice systems.

IJM is committed to modelling and maintaining the highest standards in our work, including our commitment to financial integrity. IJM is recognised by Charity Navigator, Guidestar and BBB for our exceptional commitment to financial responsibility, accountability and transparency. You may view our full audited financial statements at www.IJM.org.au/financials.

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*Pseudonyms have been used and images have been blurred for the protection of these IJM clients.