

INTERNATIONAL JUSTICE MISSION AUSTRALIA

# Year In Review

HIGHLIGHTS FROM JULY 2013 TO DECEMBER 2014

Kavitha and Velu,  
rescued from a life  
of slavery in India

*Read more on page 26*



OUR VISION

Rescue thousands.  
Protect millions.  
Prove that justice  
for the poor is possible.



## FROM IJM AUSTRALIA'S CHIEF EXECUTIVES

What an honour it has been to launch IJM in Australia. As I reflect on our first year, I am truly humbled by and thankful for all that we have achieved together.

I first witnessed the reality of everyday violence for the poor nine years ago in India when I began working with International Justice Mission (IJM) on cases of modern day slavery. At that time I met men, women and children who lived in fear and suffered the brutal reality of violence everyday. However, I also saw the hope of restored lives through the work of IJM. I saw the real difference we can make by stopping criminals and fixing broken justice systems so that entire communities are safer.

My experiences played a major part in leading us to launch IJM in Australia. I truly believe that justice for the poor is possible, and together we can protect the poor from everyday violence. In 2014, my colleagues and I witnessed great and hopeful progress in this work. We saw more lives restored than ever before and once broken justice systems beginning to flourish.

Today, by God's grace, IJM is helping to protect more than 21 million people from violence around the world. Many others are still waiting for justice, so at IJM Australia we are committed to awakening Australians to their plight and bringing others to action on their behalf.

Throughout this past year, legal professionals, businesses, churches, students and many others have inspired us with their generosity and action on behalf of the oppressed.

Our financial target was to raise \$140,000 to support the work of IJM's office in Cebu, the Philippines, combatting the sex trafficking of minors, however we raised over \$300,000!

As we enter our second year I will be taking a break from the role of Chief Executive for 12 to 18 months to welcome and care for our third child.

During this period, Jeff Nagle will be stepping in as Chief Executive to lead our growing team. Jeff runs his own consultancy business focusing on maximizing the effectiveness and resilience of not-for-profit organisations. Jeff joins IJM Australia with a decade of international aid and development experience. I could not be more grateful to have Jeff joining us at this time, and I look forward with great anticipation to the way IJM Australia will continue to expand under Jeff's leadership.

It is a privilege being part of this mission with you.

Amber Hawkes  
Chief Executive, IJM Australia



I am delighted to have the opportunity to serve IJM Australia in the capacity of Chief Executive in this formative season. I am continually impressed by the esteem in which IJM is held, both here in Australia, and by government officials and law enforcement personnel in the field. Yet it is really no wonder - IJM has assembled an incredible collection of dedicated professionals, has a remarkable track record of effectiveness and is continually refining and improving its approach to justice system transformation. It is truly humbling to be called upon to lead IJM Australia at this time.

Looking ahead, the great challenge that lies before IJM Australia is to establish and expand a foundation of committed supporters. Individuals, churches and organisations who will stand side-by-side with IJM as we set out to prove that justice for the poor is truly possible.

Throughout 2015 and into 2016, IJM Australia will focus on developing effective approaches to fundraising and communication, while simultaneously maximising our internal efficiencies.

As we look forward, IJM is on the verge of a significant and complex undertaking in Cebu, the Philippines. The reduction of minors available for sexual exploitation in Cebu has been well documented by IJM. As local authorities take this issue effectively in hand, IJM is being released to focus on what is a surprisingly different crime - the online sexual exploitation of children.

At first glance, the assumption is that as pressure has mounted on exploitation occurring in bars and brothels, that the same perpetrators and victims have gone underground and switched distribution channels. It turns out this assumption is false. The perpetrators aren't the usual pimps and traffickers - they're parents and relatives. The victims aren't the same children - they're younger and there are more boys. This crime is inherently difficult to locate as it occurs in homes and it is difficult to prosecute as the investigative and entrapment measures are fundamentally different.

As IJM begins to reorient its attention and resources to this darkest and most devastating of crimes, we will lean heavily upon the prayer support, financial giving and advocacy of our Australian partners. Make no mistake - the customers who make this industry viable are our own countrymen.

Stay with us, side-by-side as we relentlessly strive to push this sickening cruelty off the planet!

Jeff Nagle  
Interim Chief Executive, IJM Australia



## Violence is an everyday threat for the poor.

In developing countries, violence is as much a part of poverty as hunger, disease or homelessness. It devastates individual lives and prevents any efforts to rise out of poverty.

When basic criminal justice systems are too broken and corrupt to protect the poor, predatory violence persists. Criminals know they can rape, enslave, traffic and abuse the poor without fear of police, courts or the law itself.

By stopping criminals and fixing the broken systems so the entire community is safer, we empower families to build better lives for themselves and their children.

## IJM protects the poor from everyday violence.

We partner with local authorities to:



### Rescue victims

We help local authorities find people suffering from violence and oppression and bring them to safety.



### Bring criminals to justice

We work relentlessly in local courts to ensure traffickers, slave owners, rapists and other criminals are restrained from hurting others.



### Restore survivors

We provide trauma therapy and counselling to survivors of violence, and we work with partners to give survivors the education, job training or tools they need to thrive.



### Strengthen justice systems

We identify gaps in the way systems protect the poor, and then work with police, prosecutors, courts and social welfare agencies to address these complex challenges.

A woman with dark hair is shown from the side, writing in a notebook with a blue pen. The notebook has a green cover and a small illustration of a house. The background is a solid blue color.

## IJM'S PIONEERING MODEL: **JUSTICE SYSTEM TRANSFORMATION**

Helping to protect more than  
**21 million** people from violence in  
18 communities around the world

With nearly 20 years on the front lines of the justice movement, IJM teams have developed an unparalleled model for partnering with local authorities to stop everyday violence.

**Justice System Transformation combines service to individual victims with systemic improvements that ultimately help reduce the prevalence of a violent crime.**

In the communities where we work, we focus on a specific form of violence plaguing the poor. As we defend individual victims, we learn where the justice system is failing to provide protection—and we develop comprehensive plans to partner with local authorities on ways to improve it. We continually assess our programs, and we evaluate the final impact so we can replicate success in other communities.

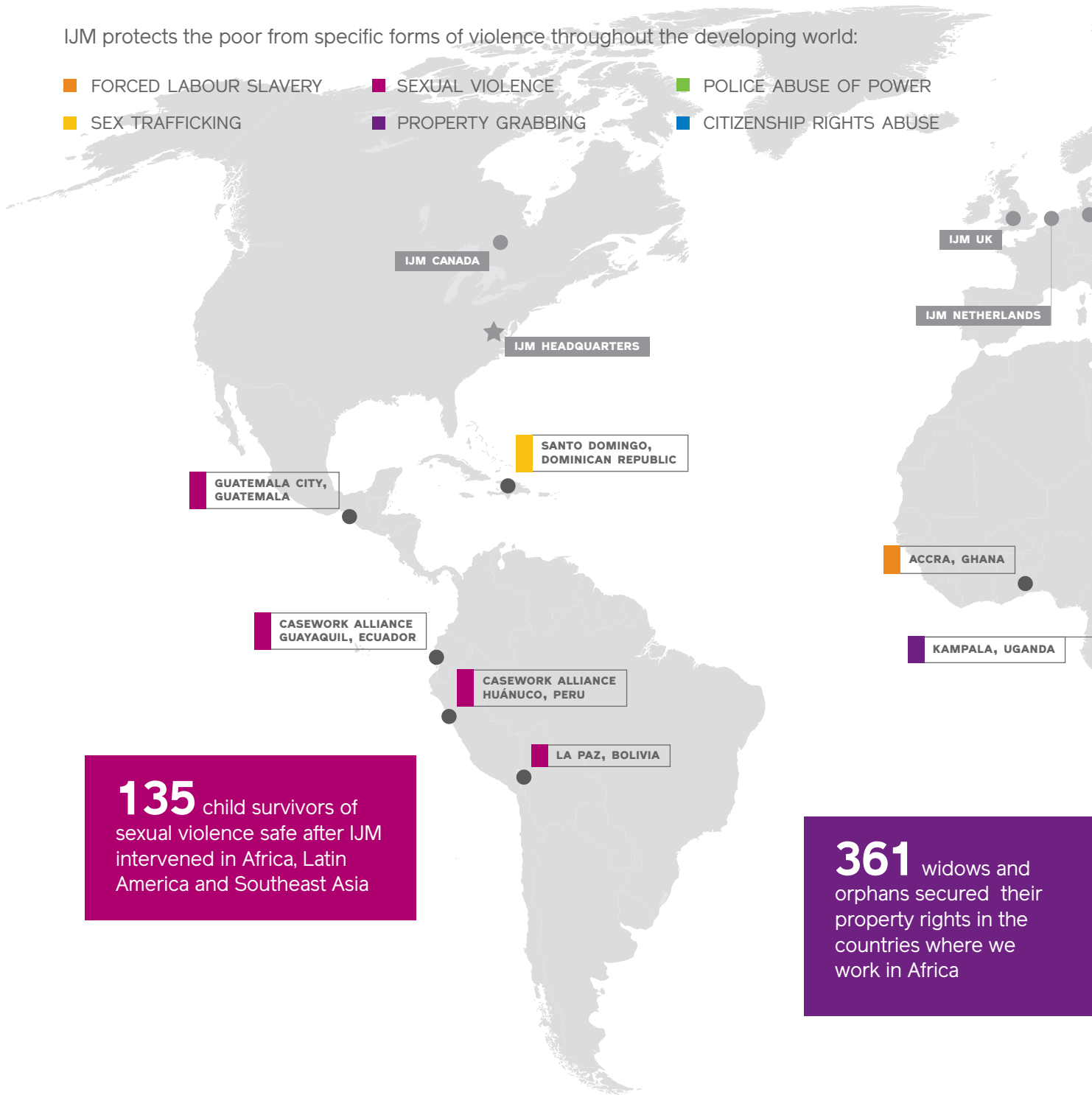
Our ultimate goal is to see overburdened justice systems transformed to protect entire communities from violence—even if they are poor.

# Changing Lives Around the World

## 2014 Results

IJM protects the poor from specific forms of violence throughout the developing world:

- FORCED LABOUR SLAVERY
- SEXUAL VIOLENCE
- POLICE ABUSE OF POWER
- SEX TRAFFICKING
- PROPERTY GRABBING
- CITIZENSHIP RIGHTS ABUSE



**258** rescued from sex trafficking in Cambodia, the Dominican Republic, India and the Philippines

**2,668** freed from forced labour slavery by IJM and our trained partners in India

**904** hill tribe people received legal proof of their rightful citizenship in Thailand—critical to protecting them from violence like trafficking

IJM GERMANY

DELHI, INDIA

MUMBAI, INDIA

BANGALORE, INDIA

CHENNAI, INDIA

KOLKATA, INDIA

CHIANG MAI, THAILAND

MANILA, THE PHILIPPINES

CEBU, THE PHILIPPINES

PAMPANGA, THE PHILIPPINES

GULU, UGANDA

NAIROBI, KENYA

KIGALI, RWANDA

PHNOM PENH, CAMBODIA

**44** innocent men and women set free from prison in Kenya

IJM AUSTRALIA

■ **PARTNER OFFICES** SHARE IN OUR GLOBAL MISSION



**RESCUING MORE PEOPLE THAN EVER BEFORE**

IJM investigators discover the places where people are suffering violence, and then partner with local law enforcement to rescue victims from brothels and other prisons of abuse.

**4,376** rescued from violence and oppression in 2014.



“The heat inside the brick facility was stifling. We were caught off guard by how weak and malnourished the victims appeared.”

—ANU GEORGE CANJANATHOPPIL,  
IJM DELHI

## India

### 179 men, women and children rescued from slavery in a brick factory

In India, forty-six families were trapped in a massive brick factory. The 20-hour work days were exhausting and soul-crushing. Mothers struggled to provide enough food for their families, and fathers were forced to watch as children as young as 3 were put to work.

Life seemed unbearable, but somehow it became worse as time passed. One woman was pregnant but barred from ever visiting a local hospital. If anyone complained or asked for relief, he or she would be beaten.

A few of the slaves heard about IJM Delhi and found a way to call for help. We worked with local NGO partners to document their stories, and then sent a small team of expert IJM staff by plane to join local authorities on the rescue operation.

When we arrived, men and women started crying out of desperation. Some fell onto their knees and begged for rescue.

**Together with the local officials, we led 179 people out of the factory—our largest rescue operation of the year.**

As we helped arrange critical medical attention, the families ate their first meal in freedom. After years in bondage, they were able to rest for the first time. Government officials worked through the night to prepare the release certificates that proclaim each former slave a free person.

One man declared: “Today I believe God is alive, in different shapes and in different people.”



## BRINGING CRIMINALS TO JUSTICE

We don't stop until the criminals are restrained—securing justice empowers the survivor, keeps the whole community safe, and deters others from committing the same crime.

**372** criminals restrained in 2014—including 165 perpetrators convicted after years of relentless work in courts, plus suspects who have been arrested and are in custody awaiting trial.



“Because of his position, wealth and power in the community, [the colonel] thought no one could touch him.”

—SAROEUN SEK,  
IJM CAMBODIA LAWYER

## Cambodia

### **A former colonel who abused his power to victimise children is finally convicted**

When a colonel from Cambodia’s army retired to a rural village, he quickly established himself as a caretaker for the whole community. He provided land, housing and food to the impoverished families who lived there.

But this man was anything but a benevolent provider: The retired military officer repeatedly sexually abused little girls in the community, without any fear of punishment.

IJM worked with other NGOs in the area to uncover evidence and support victims who were willing to speak out against the colonel. Though desperately poor, the survivors’ families resisted intimidation and bribes because they wanted to make sure this man went to prison for the abuse he inflicted.

This year, the colonel was finally arrested and brought to trial—after four years of IJM’s work on the case. Two courageous children testified against the colonel. One of the girls said she wasn’t just speaking up for herself; she was using her voice to protect all the children in her community.

**On October 30, a Cambodian judge declared the once “untouchable” retired colonel guilty and sentenced him to prison.**

This sentence proved that justice for the people in this poor community is possible.



## RESTORING SURVIVORS AND TRANSFORMING LIVES

We help survivors rebuild their lives by creating plans to meet their specific needs, including trauma counselling, job skills training or education.

**More than 3,700** survivors of violence and their family members are receiving aftercare from IJM teams.

**A team of IJM social workers has developed a revolutionary measurement tool** to assess how well survivors are equipped to live in their communities after completing IJM's aftercare program.

Industry-wide standards of success rely on limited data or anecdotes, but IJM is committed to rigorously measuring the holistic restoration of a person based on specific objectives—so it is clear whether he or she is equipped to live safely and sustainably back in the community.

81% of the survivors who exited IJM's aftercare program in 2014 are fully prepared to live safe and sustainable lives on their own.



"I thank God that he makes  
a way where there is no way."

—JAMIE, A YEAR AFTER THE ABUSE

## Rwanda

**"I would rather have been  
burned in that house and died."**

—Jamie

Jamie\* uttered these words as she lay in a hospital bed, struggling to hold on to hope. At 14, Jamie had been raped repeatedly by two men, and then badly burned when the abusers' house caught fire. Thick scars covered her body, and both of her legs had been amputated.

Jamie felt hopeless and couldn't picture living her life like this—she was suffering from the burns, from the trauma of the brutal abuse, and from being abandoned by her parents when she was a child.

Healing from trauma takes time and expert care. IJM Rwanda helped Jamie move to a rehabilitation centre where she could heal both physically and emotionally. When she arrived, she told her IJM social worker Brigitte, "It will be a miracle for me to walk by myself again."

Since then, Brigitte and the IJM social workers have provided trauma-focused therapy, plus the consistent support that Jamie has craved for years.

Jamie's miracle came true when she was fitted for a pair of custom prosthetic legs earlier this year. With diligent practice and a determined smile, she is learning to walk on her own. Brigitte says joyfully, "It was my first comfort to see Jamie have hope to heal and walk again."

**As a survivor of the Rwandan genocide, Brigitte draws on her own experience in her role as a client care specialist:**

*"During the genocide, I saw how women and their children were suffering. I decided to work to restore life for the hopeless people."*



## STRENGTHENING JUSTICE SYSTEMS SO THE VIOLENCE STOPS

We provide training and support to justice system authorities, and we advocate for reforms that will keep the poor safe from being victimised in the first place.

**More than 18,900** people were trained in 2014, including police, prosecutors, government officials, churches and community members who are now ready to recognise and combat violent crimes in their communities.



Griselda's mother Sandra shared why it was so important for her to pursue the case in court: "Otherwise, there will be more little girls who will be harmed."

## Guatemala

**When law enforcement officials are equipped, girls like Griselda can receive the justice they deserve.**

Sandra was walking home from church when her 13-year-old daughter Griselda\* was kidnapped from her side. As the car vanished, Sandra shouted for help. Her panic soon turned to terror when police discovered Griselda had been raped by three men at gunpoint.

Like any parents, Sandra and her husband were desperate for justice. But the investigation stalled, and they couldn't afford to hire a lawyer to pursue the case. The justice system was failing to protect them or bring justice to their daughter, and they were left to live in fear and anguish.

Today, because IJM and local police worked together to reopen the investigation and find all three men who raped Griselda, she is safe. We took them to court, where they were convicted and imprisoned for their crimes.

**When IJM Guatemala opened in 2005, human rights activists told us it would be "impossible" to fix the broken system. Less than a decade later, things are changing:**

- Since last year, we've trained all of Guatemala's judges and prosecutors in the three major districts where we work on how to better investigate and prosecute assault cases, and how to protect children during that process.
- This summer, Guatemala's Vice President and other key leaders authorised IJM to train the Sex Crimes Unit and provide basic criminal investigations training to the entire police force.

These reforms are proving that justice is possible for vulnerable children in Guatemala.



## Our first sex trafficking case in Cebu ends after 7-year battle

Two traffickers were convicted for selling girls in the Philippines. The conviction was only possible because of the perseverance of IJM's attorneys, despite years of delayed hearings. This conviction brings justice and closure to the five young women and girls rescued in 2007.

“We get a chance to have transformed lives because of IJM, and it's good that the accused gets the same chance too.”

— **ONE OF THE SURVIVORS**, AFTER HEARING THE NEWS OF THE TRAFFICKERS' CONVICTION



## IJM AUSTRALIA

IJM Australia launched in May 2014 and is IJM's fifth partner office, joining the UK, Canada, Netherlands and Germany.

IJM Australia exists to enhance and expand the work of protecting the poor from violence overseas and to grow the movement of Australians seeking justice for the oppressed.

In the past year, our focus has been on extending the work in Cebu, the Philippines, where IJM is currently partnering with local authorities to rescue and restore children who are victims of sex-trafficking, and to reduce, overall, the commercial sexual exploitation of minors in the city.

In 2014, with the help of IJM Australia's support, IJM rescued 39 people from sex trafficking operations and hosted or helped provide training in which 848 social workers, community leaders, government personnel and aftercare providers were trained in people trafficking and people trafficking related law.

IJM has also worked relentlessly to ensure perpetrators are brought to justice. Over the past year, we have seen 17 human traffickers convicted of their crime in Cebu alone.

In Australia our focus centred on mobilising people and resources and establishing the Australian office. Particular highlights include:

- Engaging 700 prayer partners and 6 prayer communities upholding IJM's work globally
- Mobilising and supporting 24 churches 'doing justice'
- Speaking at 22 churches and inter-denominational gatherings including the Fresh conference in Perth
- Successfully implementing the uniquely Australian 'Time for Justice' campaign engaging the legal profession and expanding our donor base
- Training and mobilising a cohort of Justice Advocates
- Implementing CRM and financial systems to support the work of the office
- Establishing a formal internship program to support the office resulting in the contribution of 12 part-time volunteers

### **EMPOWERED SEX TRAFFICKING SURVIVOR HELPS REBUILD THE LIVES OF OTHERS**

14-year-old Angelita\* was rescued from a karaoke bar in the Philippines two years ago. Though she continues to process her own trauma in an aftercare shelter, Angelita's progress is remarkable. When the massive Typhoon Haiyan devastated her family's home last year, Angelita quickly joined a church mission to travel back to her hometown. She knows what it is like to rebuild her life and was eager to help her family and friends rebuild their homes and lives after the tragedy.

## OUR SUPPORTERS

### Carmen Allen – Justice Advocate

#### TELL ME A LITTLE ABOUT YOURSELF

I've been married almost 29 years to my childhood sweetheart Steve and have two adult sons. We are members of Raymond Terrace Community Church.

#### HOW DID YOU HEAR ABOUT IJM?

I will never forget the day I first heard about IJM - I was sitting in my car listening to the radio. The host was interviewing Gary Haugen about his book *Terrify No More*. The whole subject matter was completely new for me. I drove home, searched *Terrify no More*, and spent a long time reading the IJM website. I signed up immediately to become a prayer partner, and soon after we started contributing financially.

#### WHEN DID YOU BECOME INVOLVED?

I desperately wanted to become more involved straight away, but with so many changes in my life at that time, I had to wait for a few months before I was able to do more. So I threw myself into prayer for IJM. Six months later I met Amber Hawkes who was leaving for the UK to meet with Gary to discuss the feasibility of an Australian partnership office.

#### WHY DO YOU SUPPORT IJM?

I support IJM because they provide me with the opportunity to do justice.

I know without a doubt that God requires every Christian to do justice. The whole idea that I get to partner with God in His work to defend the oppressed is huge for me. Doing justice is so much more than just showing compassion or acts of mercy.

#### HOW DO YOU SUPPORT IJM?

I support IJM by giving financially and praying regularly for their needs. I am also called to advocate for them. I do this by speaking as a Justice Advocate on their behalf at a number of different places.

I also support IJM by organising fundraising events. My first event was a scrapbooking weekend retreat. I simply looked at what I enjoyed doing (making cards and scrapbooking) and what I was good at (event management). Over the past three years we have raised over \$30,000 for IJM running different fundraisers for women and girls. Our "Scrap Slavery" team has 30 adult volunteers and I am training a group of ten 15-year-old girls to become Justice Advocates.



CARMEN ALLEN (MIDDLE) AND TEAM OF FUNDRAISERS

# Tess Meldrum, Mount Hawthorn Baptist Church

## HOW DID YOU HEAR ABOUT IJM?

In 2014 an invitation was extended for delegates of Fresh Conference to hear Amber Hawkes, Chief Executive of IJM Australia speak. I had never heard of IJM before but was prompted in my spirit to go. Having recently supported the work of SHE Rescue Home in Cambodia, the impact of human trafficking on the lives of young girls was fresh in my mind. You cannot believe my excitement when I heard about an organisation that exists to protect the vulnerable AND rebuild broken justice systems. Seriously, I was ecstatic.

## HOW DID MT HAWTHORN BAPTIST BECOME INVOLVED WITH IJM?

My husband Dave (senior pastor) was open to my suggestion that we support the work of IJM as one of the five projects to be presented in our Christmas Gift 2014 program. IJM provided us with a proposal that could be presented to our Mission Team, and a goal was set to raise \$10,000 to fund two rescue operations in Cebu.

## WHY DOES MT HAWTHORN SUPPORT IJM?

'Mounty' Church is burdened by God's heart for the oppressed and those in poverty and seeks to partner with organisations that are making a tangible impact for the Kingdom of God. IJM's long history and proven track record gave our elders the confidence that this investment would result in restoration, protection and freedom for the poor.

## WHAT ARE SOME OF THE THINGS MT HAWTHORN HAS DONE TO SUPPORT IJM? WHAT HAVE BEEN THE HIGHLIGHTS?

The first big highlight was that the Christmas program raised \$40,855 for IJM.

We have also been able to assist IJM by hosting Justice Advocate training. As part of this, Amber Hawkes spoke at our Sunday services. With the exposure to IJM's work, some of the congregation (including me) undertook this training and have subsequently formed a Mission Freedom Group.

Our young adults have also engaged with the work of IJM, and one of them (Rachael) has recently started an internship with the team in South Asia.

# Time for Justice

Interview with Kimberly Randle,  
Strategic Partnerships Manager,  
IJM Australia.



## WHAT IS TIME FOR JUSTICE?

Time for Justice is a fundraising campaign that invites fee earning professionals to donate the equivalent of their charge out rate of one billable-hour to IJM Australia. Funds raised from the campaign are used to

fund lawyers' salaries in Cebu. The campaign is a powerful illustration that lawyers and other fee earning professionals in Australia can actually use the power of their billable-hour to enable lawyers in Cebu to combat sex trafficking.

## WHAT GAVE YOU THE IDEA?

The vision originated when I was working as an Associate in a big law firm in Los Angeles and had enormous billable-hour targets that I had to meet each day. It was then that I began to think of a way the billable-hour could be used to actually empower lawyers to make a difference rather than enslave them!

## HOW DID IT GO IN THE FIRST YEAR?

The campaign was a great success in the first year. We were able to fund the equivalent of three lawyers' salaries in Cebu and over 200 lawyers became involved in the campaign. Additionally, the relationships we formed as a direct result of the campaign were also very powerful.

## WHAT IS YOUR HOPE FOR TIME FOR JUSTICE?

My hope is that it truly becomes a national campaign widely recognised in the professional community. It would be amazing to see every fee earner in Australia donating the equivalent of their billable-hour once a year to combat sex trafficking.

## HOW DO PEOPLE GET INVOLVED?

To get involved, visit our website [www.ijm.org.au](http://www.ijm.org.au) or contact me, Kimberly Randle, on [krandle@ijm.org.au](mailto:krandle@ijm.org.au).

## OUR BOARD

We consider it a privilege to serve on the Board of IJM Australia as it works to mobilise Australian expertise and resources, and engage and support the Australian church to live out the biblical call to seek justice.

The Board is excited by what has been achieved in the past year. Through the faithful and generous support of our donors, volunteers and staff, IJM Australia is playing a growing role in strengthening public justice systems in Southeast Asia, particularly in the Philippines. In a region stained by sex trafficking, we are seeing Australians increasingly deploying their resources, their talents and their prayers to this work of justice.

As we move forward, the Board is committed to building on these strong foundations, ensuring IJM Australia grows confidently and sustainably, continues to expand IJM's capacity to protect victims of violence in Southeast Asia, and mobilise Australians to seek justice for the violently oppressed.

### Nicole Munns BEc, FIAA, MA (Dev Studies)



Nicole Munns is the founding Board Chair and works as an Independent Development Consultant. Nicole has significant experience as a finance executive, having worked in investment banking with Deutsche Bank in London, and consulting with Towers Perrin in Sydney.

Nicole is passionate about seeing God's justice and mercy shown to the poorest of poor. She has recently established Aestus Foundation, a trust committed to addressing issues of poverty and disadvantage. Nicole lives in Sydney with her husband and four children.

### Andrew Hilson BAcc



Andrew has experience with both corporate and non-profit organisations. He has held senior executive positions including General Manager of Finance & Corporate Services for Wesley Mission Victoria, CEO of Mission International, and Director at KPMG Corporate Finance.

He has served as a Board Director for several community-based organisations, and has consulted across many sectors in leadership, strategy, organisational effectiveness and financial management. Andrew has lived and worked in the USA and Australia plus has gained significant cross-cultural experience in South-East Asia and Africa.

Andrew has a sincere passion to make a difference in the lives of those experiencing poverty, injustice and disadvantage. He lives in Melbourne with his wife and four children.

### Norm Lee BA, LLB, Grad Dip (Legal Practice), MIntS



Norm has over a decade of experience as a corporate and financial services lawyer. He qualified with Ashurst (formerly Blake Dawson Waldron) and has held in-house roles with AMP Capital, GMO, Barclays Global Investors, BlackRock and is currently Head of Legal & Compliance with Atrium Investment Management.

Over the years, Norm has served in volunteer leadership and mentoring roles with the Chinese Christian Church in Milson's Point, Jannali Anglican Church, City Bible Forum, Barclays

Global Investors' Community Giving Committee and The Smith Family.

Norm hopes and prays for the restoration of broken public justice systems around the world so more people can be free from the scourge of modern day slavery, human trafficking, abuse and other experiences of everyday violence.

### **Andrew Ellis** **BE(Mech), MProjMgmt, MBA**



Andrew became the CEO of Hockey South Australia in mid-2014 after being on the Board for a little over 2 years. Previously he had a 15-year career at NYSE-listed engineering firm KBR with roles as engineer, project manager, quality manager, sales director, and over four years on the Australian Board. He is a

Member of the Australian Institute of Company Directors and Engineers Australia.

Andrew currently sits on a number of Boards including being Vice Chair of Baptist World Aid Australia, Chair of Wirraway Homestead and member of an ethics committee. He lives in Adelaide with his wife Sue and two sons.

### **Gary Veurink** **IJM's Executive Vice President and Chief Operating Officer**



Prior to joining IJM, Gary enjoyed a successful 35-year career with The Dow Chemical Company. As Corporate Vice President of manufacturing and engineering operations, Gary had direct responsibility for the 23,000 employee organisation with more than 150 manufacturing sites in 39 countries, and

managed an annual \$4 billion operations budget as well as a \$2 billion-plus new project budget.

Gary received a B.S. in Chemical Engineering at South Dakota School of Mines and Technology and later received an Honorary Doctorate Degree/Outstanding Alumnus Award from his alma mater. Gary is also a graduate of the Advanced Management Program at INSEAD, Fontainebleau, France.

Gary and his wife live in the Washington, DC area, and he is a grateful father of three and grandfather of eight.



## IJM Australia Ltd

ABN: 56 164 514 694

### Auditors Independence Declaration To the Directors of IJM Australia Ltd

I declare that, to the best of my knowledge and belief, during the period ended 31 December 2014, there have been:

- (i) no contraventions of the auditor independence requirements as set out in Division 60.40 of the Australian Charities and Not-for-profits Commission Act 2012 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

*Saward Dawson*

**Saward Dawson Chartered Accountants**

*Peter Shields*

Peter Shields  
Partner

Blackburn, VIC

Dated: 23 April 2015

## IJM Australia Ltd

ABN: 56 164 514 884

### Responsible Entities' Declaration

The board of directors have determined that the Company is not a reporting entity and that these special purpose financial statements should be prepared in accordance with the accounting policies described in Note 1 of the financial statements.

The board of directors declare that:

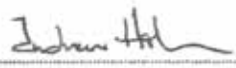
1. The financial statements and notes for the period ended 31 December 2014 give a true and fair view of the financial position and performance and satisfy the requirements of the Australian Charities and Not-for-profits Commission Act 2012; and
2. At the date of this statement, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the board of directors.

Director

  
NICOLE MUNNS

Director

  
ANDREW HILSON

Dated: 23 APRIL 2015



# FINANCIAL REPORT

## Statement of Profit or Loss & Other Comprehensive Income

For the period 11 Jul 2013 to 31 Dec 2014

<b>Revenue</b>	<b>716,886</b>
Employee benefits expense	(292,453)
Depreciation expense	(1,216)
Field Program Expenses	(147,812)
Travel Expenses	(28,653)
Other Expenses	(41,552)
<b>Surplus for the period</b>	<b>205,200</b>
<b>Other comprehensive income</b>	
<b>Total comprehensive income for the period</b>	<b>205,200</b>

## Statement of Cash Flows

For the period 11 Jul 2013 to 31 Dec 2014

<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>	
Donations & other receipts	687,812
Payment to field, suppliers & employees	(496,201)
Interest received	2,858
<b>Net increase/(decrease) in cash &amp; cash equivalents held</b>	<b>194,469</b>
Cash & cash equivalents at beginning of period	-
<b>Cash &amp; cash equivalents at end of period</b>	<b>194,469</b>

# Statement of Financial Position

For the period 11 Jul 2013 to 31 Dec 2014

## ASSETS

### CURRENT ASSETS

Cash & cash equivalents	194,469
Trade & other receivables	31,598
<b>TOTAL CURRENT ASSETS</b>	<b>226,067</b>

### NON-CURRENT ASSETS

Property, plant & equipment	2,433
<b>TOTAL NON-CURRENT ASSETS</b>	<b>2,433</b>
<b>TOTAL ASSETS</b>	<b>228,500</b>

## LIABILITIES

### CURRENT LIABILITIES

Trade & other payables	19,065
Short-term employee benefits	4,235
<b>TOTAL CURRENT LIABILITIES</b>	<b>23,300</b>

### TOTAL NON-CURRENT LIABILITIES

<b>TOTAL LIABILITIES</b>	<b>23,300</b>
<b>NET ASSETS</b>	<b>205,200</b>

## EQUITY

Accumulated surplus	205,200
<b>TOTAL EQUITY</b>	<b>205,200</b>

While IJM Australia formally launched in May 2014, our founders had been laying the foundations for some years. The financial reports included herein commence from our commercial registration at July 11, 2013.

During our first year of operation the focus has been on establishing a foundation for future growth. As such, our overheads are high in comparison to our program disbursement, with investment in operational set up, capital expenses and staffing.

IJM Australia's total revenue in the period was \$716,886, 49% (\$354,185) was seed funding from IJM Global and 51% (\$362,701) from donations and interest income. The organisation is highly solvent with 85% of our total assets being held as cash and we have no financial borrowings.

Field disbursements in this first period totalled \$147,812 and accounted for 29% of expenses. As start-up costs were largely offset by seed funding, the percentage of donor contributions effectively directed to field activities was 41%.

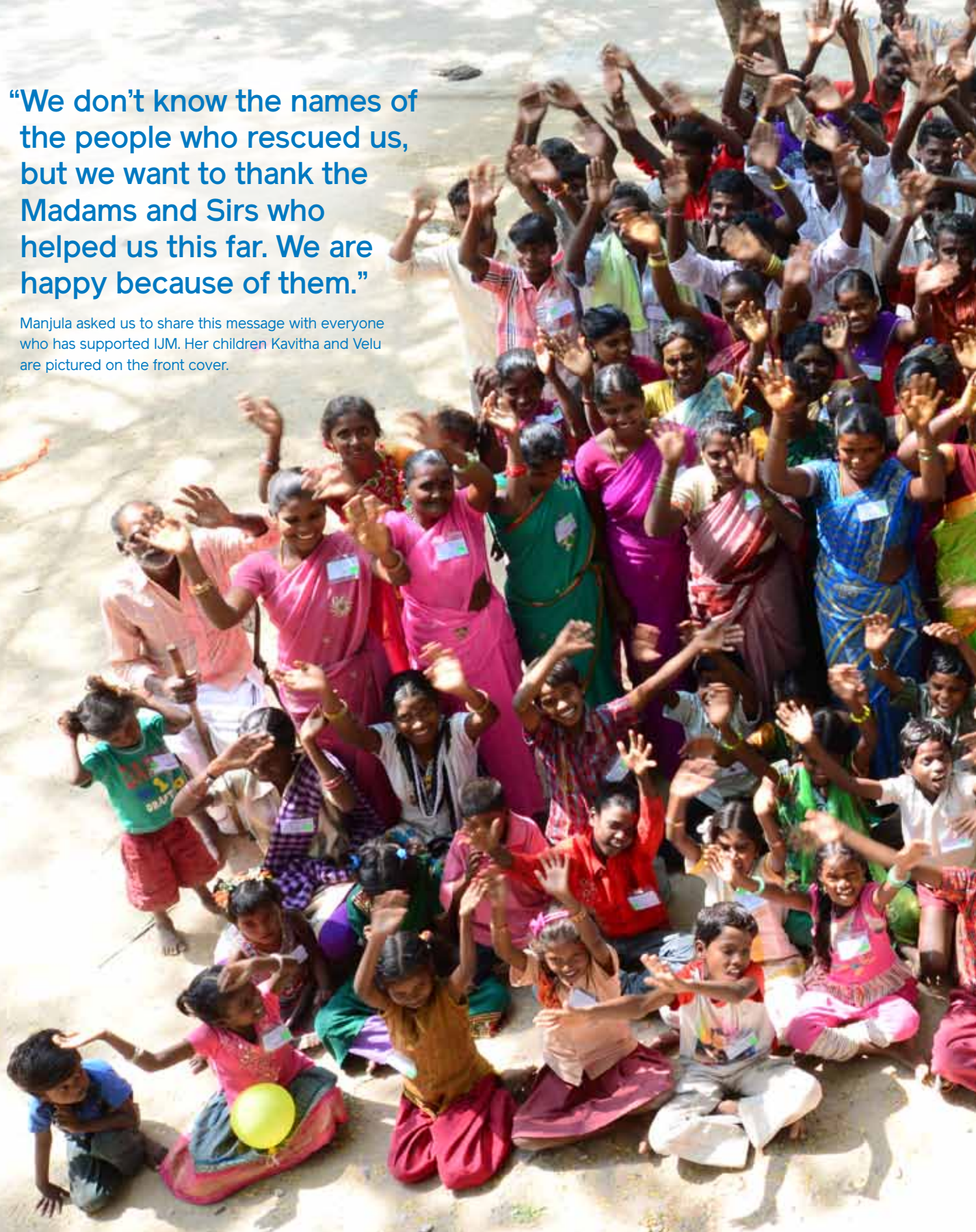
Our strategy going forward is to make preparations for ongoing and sustainable growth while maximising remittance to our programs overseas. In addition, our maturing accounting and reporting practices will allow us to report on expense ratios in a manner consistent with our sector, clearly outlining fundraising, administration, field program, local program support and community education expense categories.

The figures presented have been summaries from the financial statements of IJM Australia Ltd. The full financial report for the period 11 July 2013 to 31 December 2014 is available on request or on the IJM Australia website at [www.ijm.org.au](http://www.ijm.org.au).



**“We don’t know the names of the people who rescued us, but we want to thank the Madams and Sirs who helped us this far. We are happy because of them.”**

Manjula asked us to share this message with everyone who has supported IJM. Her children Kavitha and Velu are pictured on the front cover.





Kavitha and Velu were trapped in slavery for four years with their family. This year, they joined 182 others for a graduation ceremony (*shown here*) from IJM's aftercare program. These former slaves now have jobs, the children are back in school, and they are living in peace with their families.



# IJM

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**INTERNATIONAL JUSTICE MISSION** is a global organisation that protects the poor from violence throughout the developing world. IJM partners with local authorities to rescue victims of violence, bring criminals to justice, restore survivors, and strengthen justice systems.

IJM Australia works in partnership with other national and international NGOs and we are extremely grateful for the collaboration as we work together to seek justice for the poor.

We would like to thank all our volunteers and interns who generously give their time and skills to support the work of IJM Australia. Their contribution is invaluable in enabling us to protect the poor from everyday violence. We also extend our heartfelt thanks to Joh Bryant for her pro-bono design work and Blue Star Group for printing this annual report.

*\*A pseudonym. All text and images © 2015 International Justice Mission.*