



IJM

**INTERNATIONAL
JUSTICE MISSION
AUSTRALIA**

2019 Annual Report

A message from the Chief Executive

It has been an encouraging year for IJM Australia and it is my hope that as you read this report, you too, will be inspired and encouraged by both the work of IJM worldwide and the impact Australians are making to end slavery.

The year started with the federal Modern Slavery Act coming into force. It ended with a display of how small corporate steps led to a big impact for our work in the Philippines. In between though, we have been able to engage with you, our supporters, throughout Australia. We have seen how you advocate with us to ‘rescue millions, protect half a billion and make justice for the poor unstoppable’, in so many creative, inspiring ways.

As we are building towards this bold 2030 vision that we have set, we will increase our engagement with the Asia Pacific region, while always serving the work of IJM around the globe. It is those stories that matter to us, that we love celebrating – stories like that of Dom who, after six gruelling years enslaved on a Thai fishing boat was brought to freedom.

Australians are making a global impact too. Of that, I am convinced. Australians have the heart and know-how to make a difference in this world and lead global change in efforts to end slavery. I am so grateful to have worked and served here for the past two-and-a-half years. While we have made the decision to return to the Netherlands for family reasons in early 2020, I am filled with confidence in leaving the leadership of the IJM Australia team with the current COO, Jacob Sarkodee. He will lead the Australian team as Interim Chief Executive. Jacob has served IJM’s mission faithfully for the past three years and will lead with vision and tenacity in this transition period.

Finally, I am grateful to you. This work cannot continue without partners and supporters like yourselves, who stand with us in bringing justice to the most vulnerable. Thank you for being part of this work.



Until all are free.

Carol Houmes
Chief Executive
IJM Australia



A message from the Board Chair

As the newly appointed Chair of the Board, I want to thank all of IJM Australia’s supporters who continue to enlarge the movement to end slavery.

In 2019 our vision to rescue millions, protect half a billion, and make justice for the poor unstoppable has motivated and fuelled our efforts in advancing the mission.

In the year that passed and with the support of thousands of Australians, IJM continued in its relentless pursuit in bringing freedom and justice to all.

Through this collaborative casework, IJM across its



2019

Together we have:



21 Field Offices in 13 Countries actively worked to strengthen local justice systems through training 28,000+ people to recognise and respond to violence, including:

- 12,000+ justice system officials (such as police, prosecutors, judges and social workers);
- 16,000+ church and community members.

IJM Australia has also contributed across the country through speaking in person at churches, events and conferences to over 20,000 people.

Despite a challenging external environment for international development agencies, IJM Australia saw continued growth of 17.3% in donations towards projects that protect the poor from violence. This strong result was assisted this year with intentional investment in organisational effectiveness (including accountability and administration), and community education to set the organisation up for sustainable future growth. And these investments are beginning to bear fruit. The end of 2019 saw the making of the largest corporate partnership in IJM’s global 23-year history. This is a three year \$18m partnership with Westpac Banking Corporation that will accelerate the Asia Pacific Regional Response to the Online Sexual Exploitation of Children, 2020-2023.

Looking forward to 2020, more than 80% of funds received will go towards programs directed at protecting the poor from violence and ending modern slavery.

I acknowledge the wonderful and dedicated work of the staff and Board Directors in continuing to relentlessly pursue the vision and mission of IJM in Australia in 2019, and thank all supporters who make this important work possible.



Until all are free.

Dr. Lindsay McMillan OAM
Board Chair
IJM Australia



Thank You!

As we enter this new decade and face unprecedented challenges both at home and around the globe, we look back with joy and gratitude for rescue and transformation made possible in 2019 because of your generosity.

In the following pages, you will see how your gifts helped rescue victims, restore survivors, restrain criminals and repair broken justice systems around the world in 2019.

We hope that 2020 is a healthy, life-giving and joyful year for you and your loved ones. Thank you for your continued dedication to seek justice for the vulnerable of the world!

We are International Justice Mission

Rescue millions, protect half a billion, and make justice for the poor unstoppable

For millions of people in our world, each and every day is full of brutal slavery and violence. Children and families wait for rescue and healing while slaveowners and traffickers profit. Survivors of assault and abuse wait years for justice. Widows have their land and livelihood torn from them by powerful men.

But you are changing all of that.

For more than 20 years, IJM supporters, like you, have been fighting slavery and violence in communities across Africa, Latin America, South Asia and Southeast Asia. You are bringing rescue and restoration to individuals and families while transforming entire nations in the process!

This is the work your support makes possible:



Rescue

We collaborate with local officials to rescue victims from ongoing violence and bring them to safety.



Restrain

We partner with police to restrain criminals, traffickers and slave owners from hurting others.



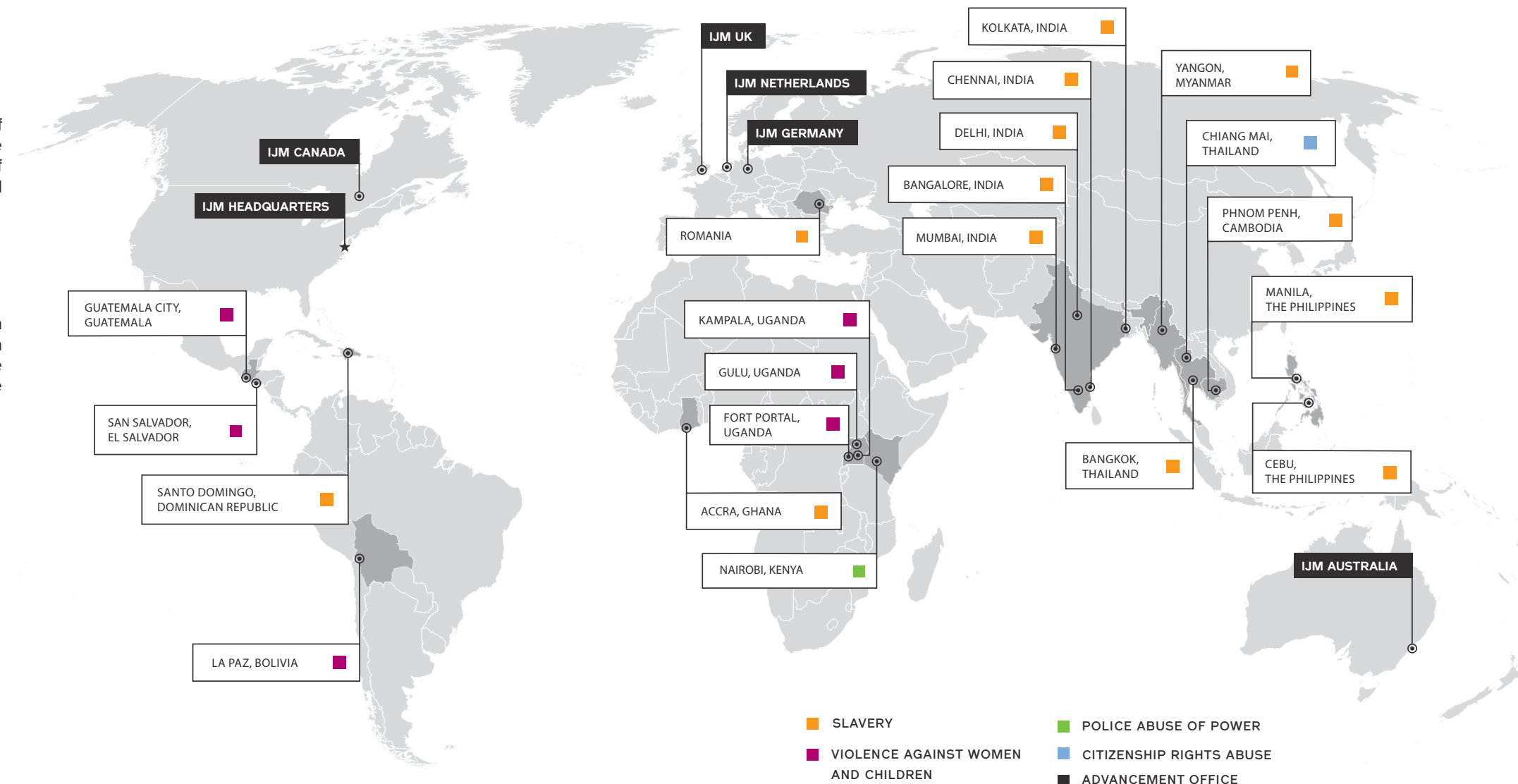
Restore

We join with social workers and aftercare partners to restore survivors to safety and strength through counselling, education and skills training.



Repair

We identify gaps in the justice systems where the poor are not protected and then work with local authorities and courts to address these challenges.



JANUARY TO MAY

Your 2019 impact

RESCUED
3,656
VICTIMS OF
VIOLENCE AND
OPPRESSION

RESTRAINED
304
SUSPECTED
CRIMINALS

RESTORED
906
SURVIVORS TO
SAFETY AND
STRENGTH

You are expanding rescue to new places



Southeast Asia | Myanmar

With your support, and the partnership of the Walmart Foundation, a new team has been established in Myanmar to address cross-border trafficking and forced labour in the Thai fishing industry.

Since the Thai fishing industry is built on the backs of enslaved people trafficked from neighbouring countries like Cambodia and Myanmar, the team in Myanmar will strengthen the work already being done by IJM Bangkok to shut down trafficking corridors between nations.



Europe | Romania

Our first-ever field office in Europe was launched because of your partnership. By building our presence there, you are helping us take on cases and begin combating the massive crime of human trafficking in Central and Eastern Europe.

This office will be central in the work of eventually building a regional hub that coordinates anti-trafficking efforts across the entire continent.



Africa | Tamale, Ghana

Last year, you helped us establish a satellite presence in the Tamale region of Ghana, providing our team with access to parts of Lake Volta we previously couldn't reach. This expansion is already making a difference: your gifts recently sent IJM and local officials on a rescue operation that brought freedom to nine children who were trapped in slavery in a remote fishing village!

IJM Ambassador



Richenda Vermeulen
Founder & CEO ntegrity

Hi Richenda! Can you tell us a little bit about yourself?

If you ran into me today in Port Melbourne, you'd see a very pregnant lady, holding hands with her adorable 4-year-old daughter and handsome hubby Kyle! But at work, I'm the CEO of ntegrity, a digital agency that helps good organisations grow. Since 2018, I've been a passionate ambassador of IJM's work to end cybersex trafficking.



What inspired you to start ntegrity?

I spent my career working in not-for-profits. First as a social worker, then a social media manager. While working at World Vision, I saw the need for a digital marketing agency that focused on helping not-for-profits. Despite having no experience working in a business, I started the company! We're now a team of 20 and work with some of Australia's most recognised companies and causes, like The Salvation Army, AFL Players Association and Monash University.

How did you first hear about IJM? What drew you to the mission?

Jacob Sarkodee! I used to work with Jacob at World Vision. We spoke a few times about IJM's marketing, and each time I found I was so curious and hungry for more information about IJM's work. That's also when I first learned about "live-streaming child abuse". Poor Jacob, I was like an investigative reporter asking him for more and more information, and I guess I never really stopped!

When I went on a donor trip with IJM, I was affected deeply. I took about 20 pages of notes on the trip, and turned into a wannabe investigative journalist. And I started asking friends for help.

You are an incredible ambassador for IJM, could you share some of the ways that you have supported the work?

Oh, thanks. I am so inspired by the work the staff, partners, and volunteers at IJM are doing to help vulnerable people. So yes, I do talk about IJM quite a bit! I've spoken at community groups and church services, hosted events in partnership with Envato and the Melbourne Tech Community, spoken to media, and tried to get IJM attention however I can. Recently, I helped organise an international day of prayer for Christians in Silicon Valley, drawing awareness to cybersex trafficking to staff at Whatsapp, Facebook, Google, Microsoft and others. My husband sometimes reminds me to warm people into the conversation, instead of springing it on people. I can get passionate. And blunt. We pray, and we give, knowing the amazing effects IJM is having, and knowing there is so much more to do.

What do you wish everyone knew about this cause?

I wish Australians knew how lucky we are to be protected by police and justice systems. Our sense of safety and security is not felt by the majority of the world. I wish people knew that the abuse of children in the Philippines is being funded by perpetrators in Australia, and it is our collective responsibility to help.

But most deeply, I wish everyone could see how our voices, actions, and donations can help end pain and suffering through supporting IJM.

You sent freedom to people in slavery



After years under the cruel gaze of a slave owner, Kasi found himself kneeling in the dust at the feet of a group of strangers. He knew this was his one shot at freedom. But the 70-year-old man didn't know the people in front of him were survivors of slavery. And they were there to rescue him.

The Released Bonded Labourers' Association (RBLA) is a network of survivors dedicated to ending slavery in their community. With your support, IJM helped the RBLA get its start, and they are now a trusted casework partner.

All across South Asia, slavery traps millions of children, women and men in a relentless cycle of brutal assault, starvation and exploitation. Some are born into slavery, while others are trapped and forced to repay false debts.

Sums as small as \$15 have trapped labourers like Kasi for up to 15 years.

Your support made it possible to work directly with government officials and partner organisations like the RBLA to send freedom and lasting restoration to people just like Kasi across South Asia.

On the day of their rescue, Kasi and 41 other survivors were set free and invited to share their experience with authorities. But they worried that speaking up would lead to more violence from the owner.

Just then, an RBLA leader named Kalpana encouraged them, saying, "You must not be afraid of the owner. The owner must be afraid of you. Walk with your head held up high."



In 2019, you helped:

- RELIEVE**
1,895 VICTIMS FROM VIOLENCE AND OPPRESSION
- RESTRAIN**
95 SUSPECTED CRIMINALS
- CONVICT**
20 PERPETRATORS IN LOCAL COURTS
- RESTORE**
600 SURVIVORS TO SAFETY AND STABILITY



*A group of survivors after graduating from IJM's two-year aftercare program.
Photography by Katrina Sorrentino.*



You protected children from violence and abuse

As a young girl growing up in Guatemala City, Jakelin had a happy childhood. She loved school, music and playing with her brothers. Jakelin's father wasn't in the picture, but her mother, Catarina*, worked as a janitor to support their family.

Jakelin's father returned to their lives when she was 12, beating Catarina and forcing the children to cut and sell wood. Then he began to sexually abuse young Jakelin in secret.

Jakelin's story is devastating, but it isn't unique. In some Guatemalan neighbourhoods, 1 in 4 adolescent girls is a victim of sexual violence. And in the countries where IJM works across Latin America, far too many women and children live each day in fear of brutal violence, sex trafficking and sexual assault.

But your support brings rescue and safety to vulnerable people and completely transforms the way nations address this type of violence. You have helped train tens of thousands of police and government officials, rescue hundreds of children and women from trafficking and abuse, and restored hundreds of survivors to health and safety.

When you sent IJM to represent Jakelin in court, her father was convicted for his crimes. And just a few months ago, Jakelin joined IJM supporters in Washington, DC to advocate for life-saving funding to help protect even more women and children in Central America.



In 2019, you helped:

RELIEVE	
233	VICTIMS FROM VIOLENCE AND OPPRESSION
RESTRAIN	
75	SUSPECTED CRIMINALS
CONVICT	
67	PERPETRATORS IN LOCAL COURTS
RESTORE	
29	SURVIVORS TO SAFETY AND STABILITY



You fought trafficking of all kinds

Dom* was living in poverty and looking for a way out when he was approached by a man from Thailand. He promised to take Dom from his rural Cambodian village and give him a well-paying job on a fishing boat.

It wasn't until Dom was on the boat that he realised he had been trafficked to a boat captain who would abuse and exploit him for years.



Across Southeast Asia, children, women and men living in poverty are vulnerable to traffickers who lure them with promises of jobs, schooling and a better future. Vast networks of traffickers are thriving in a region with a broken justice system that is unable to effectively combat their crimes.

With your help, open markets where children were once sold for sex have been shut down. Police and authorities are receiving training on how to proactively combat physical and online sex trafficking. And in 2019, you helped us expand our operations to fight labour trafficking so people like Dom can be free to return home safely to their families.

Today, after six excruciating years in slavery, Dom is back at home and looking forward to his future. He says, "I want to see my children get married. I want them to have a better life. I want to see them well and healthy."



In 2019, you helped:

RELIEVE	
1,387	VICTIMS FROM VIOLENCE AND OPPRESSION
RESTRAIN	
60	SUSPECTED CRIMINALS
CONVICT	
47	PERPETRATORS IN LOCAL COURTS
RESTORE	
66	SURVIVORS TO SAFETY AND STABILITY

You protected the innocent

On Christmas Day in 2015, Patrick Kabuchi was brutally assaulted by a senior police officer, who then falsely accused him of illegally possessing a gun. Patrick's life was turned upside down in an instant, and he could have been put in prison for years for a crime he didn't commit.

For years we have seen the many ways that corrupt or ineffective justice systems have harmed the innocent and protected the guilty. Authorities pin crimes on innocent people like Patrick, or demand bribes for service, or simply deny a crime has even taken place.

All too often, the people who suffer from this corruption are without status, money or influence. However, your support is providing legal aid, counselling and support to those very same people.

In Uganda, children are protected from sexual assault and widows and orphans have protection from relatives trying to steal their land. In Ghana, young children suffering as slaves are being found and brought to safety. And in Kenya, people just like Patrick have a strong defence against police who abuse their power.

In 2019, a Chief Magistrate in the Kenyan court acquitted Patrick of all charges, saying, "In my view, it will be a travesty of justice if he is convicted based on what the police officers claim."

Thanks to you, Patrick has his life back and is finally free to follow his dreams.



In 2019, you helped:

RELIEVE	
141	VICTIMS FROM VIOLENCE AND OPPRESSION
RESTRAIN	
74	SUSPECTED CRIMINALS
CONVICT	
29	PERPETRATORS IN LOCAL COURTS
RESTORE	
211	SURVIVORS TO SAFETY AND STABILITY



Our Finances

Financial overview: 1 January – 31 December 2019

We are indebted to the generosity of those joining IJM in seeing an end to slavery and violence against the poor. 2019 was a year of strategic decisions about how we faithfully steward IJM as an organisation, both globally and locally here in Australia, to truly set in place plans that will bring the 2030 vision of IJM to fruition. That vision is to ‘rescue millions, protect half a billion and make justice for the poor unstoppable’.

One strategic change we made in 2019 was to invest in mobilising corporations in the fight against slavery – the abundant financial results of which we are already seeing now in 2020. Westpac’s investment to end the Online Sexual Exploitation of Children (OSEC) in the Philippines through an \$18 million investment over 3 years is just the beginning.

Mobilising business has become all the more important with the passage of the Modern Slavery Act in 2018, which seeks to address supply chain slavery by requiring corporations with revenue of over \$100 million to submit Modern Slavery Statements. Partnering with these organisations in various ways is crucial in seeing an end to modern slavery and OSEC. We have already seen the strategy to invest in this area in the short term, from an expense perspective in 2019, reaping huge financial benefits in the long term.

IJM Australia finished the year with total revenue of \$1,976,392 representing 17.3% growth on 2018 figures. Key initiatives included our highly commended Melbourne Benefit Dinner with undercover investigator ‘V’, end of financial year appeal heroing the brave story of OSEC survivor Maarko from the Philippines, Christmas Gift Catalogue and gold partnership at The Justice Conference. We are also hugely grateful for the enduring contribution of our Freedom Partners who through their ongoing monthly contributions enable IJM to rescue, restore, restrain and repair, continuously all around the world.

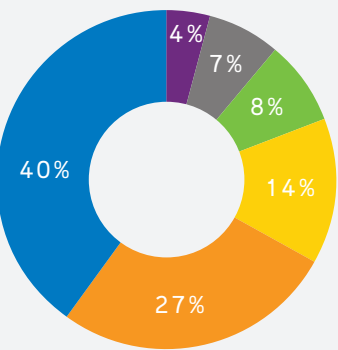
Strategic investment into staff and the intentional investment into the corporate space for later yield did see a lower than usual program expenditure of 48% for 2019, however, these investments have already resulted in a projected program expenditure of 84.1% for 2020. We are continuing to diligently grow this space and hope for further partnerships from corporations who seek to be good global corporate citizens.

Statement of Income and Expenditure & Other Comprehensive Income

For the financial year ended 31 December 2019

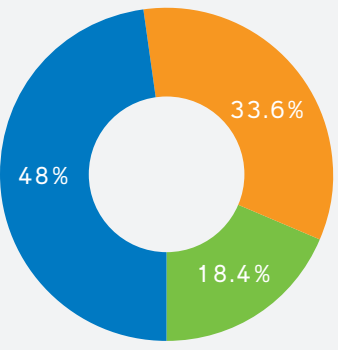
	2019	2018
	\$	\$
REVENUE		
Donation income	1,894,851	1,675,510
Grants – Other Australian	25,000	-
Investment income	1,153	2,280
Other income	55,388	7,773
Total revenue	1,976,392	1,685,563
EXPENDITURE		
International Aid and Development Programs Expenditure		
International programs		
Funds to international programs	290,000	572,168
Program support costs	192,548	273,849
Community Education	364,367	170,020
Fundraising costs		
Public	324,113	318,921
Accountability and Administration	592,850	521,926
Total International Aid and Development Programs Expenditure	1,763,878	1,856,884
Total expenditure	1,763,878	1,856,884
Excess (shortfall) of revenue over expenditure	212,514	(171,321)
Other Comprehensive Income	-	-
Total comprehensive income	212,514	(171,321)

**A further \$235,000 was remitted to international program through IJM Global in February 2020 from 2019 budget. This further \$235,000 will be recognised as expense in the next financial period when the funds were remitted.



SOURCE OF INCOME

- INDIVIDUAL DONATIONS 40%
- FREEDOM PARTNER 27%
- FOUNDATION 14%
- CHURCH GIVING 8%
- CORPORATE PARTNERSHIPS 7%
- NONPROFIT 4%



BREAKDOWN OF EXPENDITURE

- PROGRAM (Field Program, AU Program, Community Education) 48%
- ACCOUNTABILITY & ADMINISTRATION 33.6%
- FUNDRAISING 18.4%

Statement of Financial Position

As at 31 December 2019

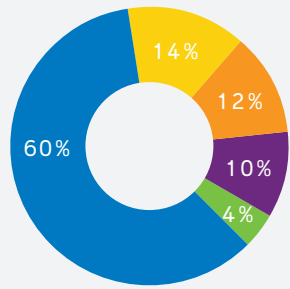
	2019	2018
ASSETS	\$	\$
Current assets		
Cash and cash equivalents	389,650	203,836
Trade and other receivables	79,243	76,815
Total current assets	468,893	280,651
Non-current assets		
Plant and equipment	24,226	18,687
Intangible assets	66,989	44,181
Right-of-use asset	88,619	-
Total non-current assets	179,835	62,868
Total assets	648,728	343,519
LIABILITIES		
Current liabilities		
Trade and other payables	46,682	52,402
Lease liabilities	82,561	-
Short-term provisions	51,771	40,917
Total current liabilities	181,014	93,319
Non-current liabilities		
Employee benefits	8,947	3,947
Total non-current liabilities	8,947	3,947
Total liabilities	189,961	97,266
Net assets	458,767	246,253
Equity		
Accumulated surplus	458,767	246,253
Total equity	458,767	246,253

Statement of Changes in Equity

For the financial year ended 31 December 2019

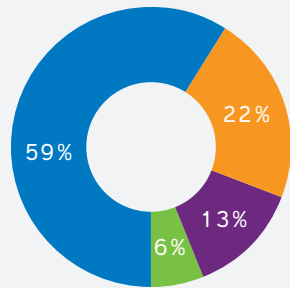
	ACCUMULATED SURPLUS	TOTAL
2019	\$	\$
Balance at 1 January 2019	246,253	246,253
Surplus for the year	212,514	212,514
Balance at 31 December 2019	458,767	458,767
2018		
Balance at 1 January 2018	417,574	417,574
Deficit for the year	(171,321)	(171,321)
Balance at 31 December 2018	246,253	246,253

2019 ASSETS



- CASH & CASH EQUIVALENTS 60%
- RIGHT-OF-USE ASSET 14%
- TRADE & OTHER RECEIVABLES 12%
- INTANGIBLE ASSETS 10%
- PLANT & EQUIPMENT 4%

2018 ASSETS



- CASH & CASH EQUIVALENTS 59%
- TRADE & OTHER RECEIVABLES 22%
- INTANGIBLE ASSETS 13%
- PLANT & EQUIPMENT 6%



IJM Australia Ltd
ABN 56 164 514 694

Report of the Independent Auditor on the Summary Financial Statements

Opinion

The summary financial statements, which comprise the statement of financial position as at 31 December 2019, the statement of income and expenditure and other comprehensive income, and statement of changes in equity for the year then ended are derived from the audited financial report of IJM Australia Ltd for the year ended 31 December 2019.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial report.

Annual Report

The financial statements in the annual report do not contain all the disclosures required by the *Australian Charities and Not-for-profits Commission Act 2012*. Reading the financial statements in the annual report and the auditor's report thereon, therefore, is not a substitute for reading the audited financial report and the auditor's report thereon. The annual report and the audited financial report do not reflect the effects of events that occurred subsequent to the date of our report on the audited financial report.

The Audited Financial Report and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial report in our report dated 12 May 2020.

Board's Responsibility for the Annual Report

The board is responsible for the preparation and presentation of the financial statements in the annual report.

Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 *Engagements to Report on Summary Financial Statements*.

Saward Dawson

Saward Dawson

Jeffrey Tulk

Jeffrey Tulk
Partner

Blackburn
Dated: 30 July 2020

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Liability limited by a scheme approved under Professional Standards Legislation

Our Team



Jacob Sarkodee
Chief Operating
Officer



Caroline Best
Chief Advocacy
Officer



Bianca Bryson
Chief Marketing &
Partnerships Officer



Natalie Stackhouse
Director of Strategic
Partnerships



Olivia Billich Neville
Events & Marketing
Coordinator



Amy Crichton Peterson
Supporter Engagement
Officer



Simcha Hutton
Snr. Lead,
People Strategy & Operations



Claire Bernard
Strategic Partnership
Manager



Dave Groenenboom
Church Partnership
Manager



Vinita Thomas Joseph
Office Coordinator



Hsu Ann Lee
Marketing & Communications
Coordinator



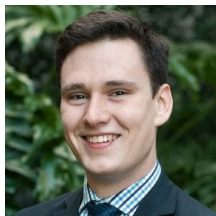
Jenny Ross
Staff Chaplin



Trevor Morgan
Finance & Compliance
Manager



Josiah Fajardo
Research & Policy
Associate



James Follent
IT & Project
Support Officer



Jessica Slater
Government Relations &
Operations Manager



Carol Houmes
Chief Executive



Our Board



Lindsay Mcmillan OAM
Board Chair -
DHSc. M.Ed. BHA. FAICD.
AFCHSM.



Adam Achterstraat
Board Member



Jacky Hodges
Board Member -
BA (Science)



Garth Tinsley
Board Member



Christa Hayden Sharpe
Board Member -
JM Global - Vice President of
Regional Operations, Southeast Asia



Joanna Mansfield
Board Member -
BA (Public Communication),
LLB (Hons),
Grad Dip (Legal Practice), MIL



Emma Ten Kate
Board Secretary -
BA (Development Studies), LLB,
Grad Dip (Legal Practice)



IJM

PRIVACY

We respect your privacy and comply with Australian privacy laws. We collect personal information in order to process donations, issue tax receipts and to send updates about our programs and requests for donations. More information about how we collect, store, use and disclose personal information is available in our Privacy Policy at www.IJM.org.au/privacy-policy. Contact us on 1300 045 669 or at contact@ijm.org.au for more information.

ACCOUNTABILITY

IJM Australia adheres to the highest standards of accountability, working diligently to ensure that funds are allocated wisely in order to bring the greatest tangible relief to victims of oppression. An all-volunteer Board of Directors sets policies and procedures and monitors the budget and expenditures. In addition, an independent accounting firm conducts an annual audit to verify that IJM Australia complies with all generally accepted accounting principles and is a good steward of its financial resources.

PARTNERS AND MEMBERSHIP

IJM Australia works in partnership with other national and international NGOs and we are extremely grateful for the collaboration as we work together to seek justice for the poor.

INTERNATIONAL JUSTICE MISSION AUSTRALIA

PO Box 1442,
Chatswood, NSW 2057
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ABN 56 164 514 694

IJM.org.au



ACFID
MEMBER

INTERNATIONAL JUSTICE MISSION is a global organisation that protects the poor from violence throughout the developing world. IJM partners with local authorities to rescue victims of violence, bring criminals to justice, restore survivors, and strengthen justice systems.

IJM is committed to modelling and maintaining the highest standards in our work, including our commitment to financial integrity. IJM is recognised by Charity Navigator, Guidestar and BBB for our exceptional commitment to financial responsibility, accountability and transparency. You may view our full audited financial statements at www.IJM.org.au/financials.

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*Pseudonyms have been used and images have been blurred for the protection of these IJM clients.